

UPDATE

Week of May 31, 2010

IS IT TIME FOR THE CHIEF ACADEMIC OFFICER TO WALK IN THE SHOES OF A PRINCIPAL?

The immediate answer is yes! A memo from **Dr. Judy Elliott**, dated Monday, May 24, 2010, entitled "2010 Summer Professional Development (PD)" arrived at school sites on or about Thursday, May 27, 2010. In the memo Dr. Elliott states, "We have made available 2009-2010 categorical funds to support summer professional development." She continues, "Summer PD will be funded by a grant process coordinated by the local districts. **All requests are due to Local District Administrators of Instruction by June 4.**" AALA attempted to contact Dr. Elliott for clarification but were informed she is out of town at a conference. Her memo sets up an impossible timeline for principals given the following facts:

- ◆ Because of the May 28 furlough day and May 31 Memorial Day Holiday, principals had a maximum of three working days to prepare their proposals prior to the due date of June 4, 2010 (just postponed until June 16).
- ◆ School Site Councils are expected to discuss and vote upon professional development offered at their sites. It is impossible to schedule SSC meetings and obtain parent and staff input in three days.
- ◆ Principals have a multiplicity of responsibilities to address as this school year comes to a close. Cramming in another plan is not the principals' top priority at this time of the year.
- ◆ When funds are allocated for the 2009-2010 school year, they should be spent in support of the students and staff during that year, not "pushed" into the next school year (2010-2011).
- ◆ In the memo, Dr. Elliott lists Local District and central employees who are available to provide assistance with plans prior to the end of June. However, the plans are due near the beginning of June and many support staff members will be taking furlough days this month.
- ◆ The PD must be completed by August 20, 2010. Many administrators do not return until August 16.

Furthermore, Dr. Elliott placed the burden of planning and implementing the PD on principals but did not provide for their compensation. The PD grant application instructions state that, "Administrators must submit an estimated amount of funds that will be used for teacher's salary (i.e., teacher's daily salary, Z/X time or teacher training rate of \$25 per hour)." **In essence, participating teachers may have a net two fewer furlough days, for a total of three, while school-site administrators continue to have five. This inequity is unacceptable.**

If these 2009-2010 categorical monies were available, why not use them to save critical health and safety positions being reduced in force for the 2010-2011 school year? (Summer School is part of the 2010-2011 school year.) We wonder if Dr. Elliott is aware that reductions and changes in school administrative and Local District staffing will occur by June 30, 2010. This will further impede this professional development effort.

Did she contact AALA prior to issuing her memo? You guessed it! The answer is no. Unfortunately, she missed an opportunity to receive instruction in beginning administration. Did Dr. Elliott's memo carry the approval of the Superintendent or the Chief of Staff? Of course not! Finally, let it be known that LAUSD's Chief Academic Officer has never served as the principal of a school. An intervention training class may be in order.

JOHN PEREZ PRESENTS GREAT JOBS BUDGET FOR CALIFORNIA

John Perez, the new Speaker of the Assembly, deserves credit this week for introducing a jobs budget that helps education funding in California. Perez' budget, along with the Senate's budget, is in response to the Governor's May Revise of his own previous January budget for 2010-2011. The Governor's budget essentially cuts nearly \$3 billion from K-14 education even though the Governor's office tried to present his budget as neutral on public education. Speaker Perez, who is not related to AALA President **Dr. Judith Perez**, rejects the Governor's devastating school cuts and call to suspend or manipulate Proposition 98. His proposed budget reduces the State's Education Credit Card debt (not paying for unreimbursed mandates imposed on local school boards) by mandating payments back to school districts.

Speaker Perez insists on the vitality of education for our state's economic recovery and future economic growth. His budget will go to the Conference Committee between the Legislature and Governor this week and next. The three budget proposals – Senate, Governor and Perez – will be consolidated into a single proposal if the *Gang of Five*, leaders of both parties in the Senate and Assembly and the Governor, can agree. Speaker Perez' emphasis is on the Jobs Fund that will protect 430,000 private sector, local government and school jobs cut in the Governor's proposal. The Governor's proposal, according to Perez, is "undermining a jobs recovery," as California has hit bottom based on the economic data and is on the rebound. Although the recovery will likely be somewhat sluggish and job growth will be slow, Perez insists his budget, unlike the Governor's, will not prolong the recession.

Speaker Perez' Assembly version includes \$54.3 billion for Proposition 98 while the Governor's May proposal allocated only \$48.44 billion. It restores \$1.5 billion to the revenue limit reductions, restores \$1.4 billion to childcare reductions and pays \$1.37 billion in mandate backlog. LAUSD has been further hurt by cuts in categoricals that revenue limit changes alone will not ameliorate. Perez also adds \$225 million to K-3 class size reduction monies, \$230 million in COLA and a host of other benefits for public education.

AALA urges members to call Speaker Perez' local office at 213.620.4646 and thank him for standing up for public education. Additionally, mention that LAUSD has been hurt both by cuts to the revenue limit AND the categoricals. Finally, we suggest you contact your local Assemblyperson and Senator to support the Speaker's proposals.

AALA DUES 2010-2011

On March 25, 2010, the Representative Assembly, in keeping with the AALA Bylaws, voted to set the dues for Active members for 2010-2011 at \$440. This represents an increase of \$25 annually (\$2.08 monthly) and is the first increase since 1999. The Representative Assembly set the annual dues for the alumni members at \$45, which is a \$15 annual increase (\$1.25 monthly).

The Representative Assembly made these decisions because of the increase in AALA operational costs including rent, taxes, medical benefits, insurance, telephone, equipment maintenance, supplies and postage. Additionally, the loss of membership in the past year due to RIFs caused a loss in revenue.

MEASURE E: "VOTE EARLY AND OFTEN!"

Please remember to vote this coming Tuesday, June 8, 2010! Remind your colleagues, family members and friends to vote for Measure E, which will provide nearly \$100 million to our school sites each year for the next four years.

AALA has supported this measure from the very beginning. We have updated members about its provisions. Our members have been tireless in their efforts to inform their staff members and communities about the measure. Last month AALA's PAC donated \$10,000 to support the campaign. Last week AALA hosted a luncheon that raised another \$10,000. Board President **Mónica García** joined freshman Board Member **Steve Zimmer** in welcoming guests and speaking in support of the measure. We thank **Dr. Jim Morris**, members of the General Counsel's office, representatives of local businesses and the legal community for their commitment to public education and local schools.

Sacramento is broken. Washington D.C. is slow and far away. Measure E is an immediate partial and temporary remedy for our schools' devastating financial situation. Rather than belittle, bemoan, play victim or be passive, get active and encourage others to vote for Measure E. Know that every vote matters. Let's surprise everyone by helping achieve the difficult 66.6% "yes" vote!

ENTER AALA SLOGAN CONTEST

AALA invites you to participate in a slogan contest to highlight the critical leadership roles that administrators play. The slogan must be five words or fewer with "leadership" as one of the five words. The winning slogan will appear on AALA's renovated website to be launched in July 2010 and on other materials published by AALA. **The due date is Monday, June 14, 2010.**

The winner will be announced in *Update* and will receive: recognition at AALA's fall reception, an invitation to the Student Scholarship and Community Awards Banquet in 2011 as an honorary guest and a special AALA bag filled with "goodies."

Please e-mail your slogan entry to: AALAOffice@aala.us with the subject line "AALA Slogan" or fax to (213) 484-0201.

AALA SURVEY: CENTRAL AND LOCAL DISTRICT SUPPORT

As we approach the final weeks of this challenging school year, AALA will be sending members a brief survey to allow you to assess the quality of support you have received from central administrative services, your local district and/or division related to instruction, operations, human resources, payroll, and other critical support services. You will receive the survey the week of June 7 and will have about two weeks to respond. AALA will share the results with our members, as well as key District personnel. Look for the e-mail with the survey link. Your feedback is important!

GROUP OPPORTUNITY: 6TH GRADE

The trend for elementary schools to "take back" 6th grade has created an interesting situation for both elementary schools and middle schools. AALA is interested in your views. What are the advantages? What are the disadvantages? How can elementary and middle schools work together? Elementary and middle school principals who already have been involved in this situation or may become involved in the near future are invited to express your ideas. **Note:** Focus group will not meet until July/August. Please e-mail cvacca@aala.us by June 18, 2010, with the following information: name, site, general availability and particular situation. We will schedule the focus group meeting once we hear from you.

LAUSD MIDDLE SCHOOLS PARTICIPATE IN THE ACADEMIC PENTATHLON

Eight LAUSD middle schools recently participated in the Academic Pentathlon program sponsored by the Orange County Department of Education. This program is a five-event competition for sixth, seventh and eighth graders. Students compete as individuals and as team members in five academic events—four written exams in essay, literature, mathematics, and social science and an oral super quiz, which this year focused on science. The teams are comprised of nine members—three A students; three B students; and three C students.

The following are LAUSD's competing teams: Adams MS, **James Midgley**, Coach; Carnegie MS, **Kristine Nogawa-Ross**, Coach; Curtiss MS, **Marylynn Daly**, Coach; Mulholland MS, **Michele Wydra**, Coach; Northridge MS, **Melanie Badgen**, Coach; Pacoima MS, **Nutan Pawa**, Coach; Porter MS, **Christine Lam** and **David Kwon**, Coaches; and Young Oak Kim Academy, **Brian Mitchell** and **Mario Valenzuela**, Coaches. All schools entered 6th grade teams in the competition. Curtiss and Porter also had 7th grade teams compete as well. The students and coaches are to be congratulated for their participation in this outstanding academic program for middle school students. Some of these students may soon be competing on the high school Academic Decathlon teams.

The proud administrators of these teams are the following: Adams, **Evelyn Wesley**, Principal; Carnegie, **Verna Stroud**, Principal; Curtiss, **Dr. Edna Burems**, Principal, and **Mark Brownfield**, Assistant Principal; Mulholland, **Dr. John White**, Principal; Northridge, **Deborah Wiltz**, Principal; Pacoima, **Marsha Hamm**, Principal; Porter, **Robert Marks**, Principal, and **Todd Tyni**, Assistant Principal; and Young Oak Kim Academy, **Edward Colacion**, Principal.

LAUSD's Beyond the Bell Branch, **Alvaro Cortes**, Director, sponsored the teams' participation in the Pentathlon. **Kathy Smith**, Beyond the Bell staff member, coordinated the program.

TIER II PROGRAM AT CSUN

California State University, Northridge, will again be offering its one semester, 12 unit, Tier II program to current administrators working to clear their Administrative Credentials and to administrators who have been displaced from their administrative positions.

While the displaced administrators are waiting for reassignment into an administrative position, they may complete the course work necessary to apply for the Clear Credential. Any educator who has activated his/her Preliminary Administrative Services Credential is eligible to apply for the Tier II program. All other requirements to be granted the Clear Administrative Services Credential will still apply.

The CSUN program is a hybrid program, with five face-to-face classes and with all other work completed on-line. The five class sessions will be held in a central location, to be determined, and will run from 4:20 p.m. to 9:30 p.m. **The tentative dates are:**

September 13 November 15
October 4 December 6
October 25

For additional information, please contact the CSUN Educational Leadership & Policy Studies Office at 818.677.2591 or e-mail Graduate Advisor **Debbie Leidner** debbie.leidner@csun.edu or call her at 818.677.2528.

SAVE THE DATES

FRIDAY, JUNE 4, 2010 – California Council for Adult Education (CCAЕ) and California Association of Regional Occupational Centers and Programs (CAROCP) Awards Banquet will be held at the San Antonio Winery, 737 Lamar Street, Los Angeles, from 5:30 - 8:30 p.m. Students and teachers in adult and career technical education will be honored. For inquiries contact **Darlene Neilsen** at 213.241.3156 or darlene.neilsen@lausd.net.

SATURDAY, JUNE 5, 2010 – Council of Black Administrators (COBA) presents its 35th Annual Black Child Conference/Scholarship Luncheon at the Radisson LAX Hotel, 6225 Century Blvd., Los Angeles, from 7:00 a.m. – 3:00 p.m. For additional information contact the COBA Office at 323.296.2040 or e-mail coba5356@sbcglobal.net or visit the COBA website at www.lausd.k12.ca.us/orgs/coba/.

SUNDAY, JUNE 6, 2010 – Women Educators (WE) will hold its Installation Brunch from 11:00 a.m. – 2:00 p.m. at the Olympic Collection. For more information contact **Lisa Baskin** at 818.366.9171 or **Rosie Gonzalez** at 213.765.2499.

TUESDAY, JUNE 8, 2010 – LA LGBTА presents its 4th Annual Youth Awards at The Village at Ed Gould Plaza, 1125 North McCadden Street, Los Angeles, from 6:30 p.m. – 9:30 p.m. For more information contact **Wayne Scott Moore** at 213.792.5338 or wayne.scott.moore@lausd.net.

SIG ALERT!

To most of us in Los Angeles, a SIG ALERT relates to traffic. We try to avoid SIG ALERTs and choose other routes. Unfortunately, the State Legislature cannibalized the old School Improvement Program. AALA is issuing an educational SIG ALERT.

Through **SB 5X 1 (Steinberg)** and all of **Gloria Romero** efforts to bow to the Race to the Top rhetoric for political purposes, our SIG got changed. Recently, the State Board of Education, which breathes Arnie Duncan's Race to the Top rhetoric, released last year's School Improvement Grant (SIG 1) monies and also next year's SIG 2 monies. You read about the SIG 2 monies in the press as funds for "persistently low-performing schools". In LAUSD there are approximately 31 such sites. The District intends to apply for around 13, including a few that weren't even on the state's list. The SIG 1 funds from last year got pushed only to Quality Education Investment Act (QEIA) school sites. These schools were told to quickly prepare a budget from a short list of items and spend it all by September 30, 2010. Meanwhile, SIG 2 schools are busy writing their plans, which include some degree of reconstitution. The District chose some Mayor's Partnership Schools and some Innovation Division sites for SIG 2 but left more than 20 out of the running for up to \$2 million each. Perhaps they will be in the next round of Public School Choice sites. All of this incoherence and chaos makes going to the doctor and getting a real SIG more palatable than these educational SIGs. I think we would rather have them race to our "bottoms" than continue the madness of the Race to the Top.

MORE RESEARCH SHOWING EARLY YEARS TO BE CRUCIAL

New results from a study by the National Institute of Child Health and Human Development show that low-quality care in the first few years of life can have a small but persistent impact on a child's learning and behavior, *The Washington Post* reports. The study is the largest assessment of child rearing in the United States to date and has been tracking more than 1,300 children of various ethnicities, races and socioeconomic backgrounds since 1991. Researchers found that obedience and academic problems among those who received low-quality care in their first 4 1/2 years of life continued through their 15th birthdays, unimpacted by the influence of other factors such as peers, teachers and maturation. Teenagers who had received higher-quality childcare were less likely to engage in problem behaviors such as arguing, being mean to others and getting into fights. Those who spent more hours in childcare of any kind were more likely to engage in impulsive and risky behaviors, and those who received moderately high or high-quality care scored higher on tests gauging cognitive and academic achievement. "What was the surprise for us was that the effects at age 15 were the same size as we had seen in elementary school and just prior to school entry," said **Deborah Lowe Vandell** of the University of California at Irvine, who led the analysis.

Read more:

<http://www.washingtonpost.com/wp-dyn/content/article/2010/05/14/AR2010051400043.html>

See the report:

<http://www3.interscience.wiley.com/journal/123440074/abstract?CRETRY=1&SRETRY=0>

RETIREMENT CELEBRATIONS

Name	Date, Time	Location	Contact
Cheryl Krohn	Sunday, June 6, 2010 11:30 a.m.	Braemar Country Club 4001 S. Reseda Blvd. Tarzana	Sue Fischer 818.256.2856 Debbie Moss 213.241.8171
Shari Moelter	Saturday, June 12, 2010 11:30 a.m.—3:00 p.m.	Calabasas Garden Inn 24150 Park Sorrento Calabasas	Debbie Fore 818.363.5061 or dfores@lausd.net
Robert Weinberg	Friday, June 18, 2010 7:00 p.m.	Woodland Hills Country Club 21150 Dumetz Road Woodland Hills	Laurie Rauch 818.758.5600, Extension 1800
Judi Mintz	Saturday, June 19, 2010 11:30 a.m.—3:30 p.m.	Braemar Country Club 4001 S. Reseda Blvd. Tarzana	Anna Florez 818.528.7000 awf5244@lausd.net
Adolph "Ace" Guzman	Saturday, June 19, 2010 5:00 p.m.—12:00 a.m.	Big Jim's Restaurant 8950 Laurel Canyon Blvd. Sun Valley	Dominga Lopez 818.419.5326
Judy Morrow	Thursday, June 24, 2010 5:30—8:30 p.m.	Casa Sanchez 4500 S. Centinela Avenue Los Angeles	Eva Lopez 213.393.2775 eal9260@lausd.net
Phil Naimo	Saturday, June 26, 2010 11:00 a.m.—4:00 p.m.	Ports O'Call Restaurant Berth 76, Port of L. A. San Pedro	Virginia Morales 213.241.0132
Nancy K. Oda	Saturday, June 26, 2010 11:30 a.m.—4:00 p.m.	Sheraton Universal Hotel Starview Room 333 Univ. Hollywood. Dr. Universal City	Janet Beardsley 818.509.3420 818.509.3400 jsb9973@lausd.net
Carla Mauldin	Saturday, June 26, 2010 4:00—Until?	1051 E. Altadena Drive Altadena	Marla Wilmott 323.321.1030 marla.wilmott@lausd.net
Hilda Almada- Higgins	Sunday, June 27, 2010 5:00—10:00 p.m.	Rio Hondo Country Club 10627 Old River School Rd. Downey	Rita Rivero 562.716.9245 rxr4892@lausd.net
Richard Hickcox	Sunday, June 27, 2010 6:30 p.m.	The Castaway 1250 East Harvard Road Burbank	Shannon Garrison 323.223.4291
Dr. Mary Hall	Saturday, July 10, 2010 12 Noon	Lakeside Country Club 4500 Lakeside Drive Burbank	Joanne Chang or Jeanette Ward 323.939.7322
Bob Bilovsky	Sunday, July 18, 2010 11:00 a.m.	Odyssey Restaurant 15600 Odyssey Dr. Granada Hills	Glenn Parness 213.739.5600, Ext. 5665

POSITIONS AVAILABLE

Minimum Qualifications: Candidates are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions. Use the listed contact phone number.

The following positions are available to view in their entirety by going to the AALA Website, <http://www.aalausd.com>. By clicking on “positions available” to the left of the screen, you can select School Based and Non-School based positions and click on any position to view the specific flyer.

PRINCIPAL, ELEMENTARY

Hesby Oaks School (1) MST 41, 15530 Hesby Street, Encino, CA 91436

Hesby is a D Basis school. For information and application procedures contact **Marcee Seegan**, Director, Middle Schools, at 818.654.3643. **Filing deadline is Friday, June 18, 2010.**

Griffin Avenue Elementary School (5) MST 41, 2025 Griffin Avenue, Los Angeles, CA 90031

Griffin is an E Basis school. For information and application procedures contact **Celia Ripke**, Director, School Services, at 323.224.3172. **Filing deadline is Friday, June 18, 2010.**

PRINCIPAL, ELEMENTARY/SECONDARY

Sherman Oaks Center for Enriched Studies (1) MST 45, 18605 Erwin Street, Tarzana, CA 91335

Sherman Oaks Center for Enriched Studies is an E Basis school. For information and application procedures contact **Myra Fullerton**, Director, High Schools, at 818.654.3673. **Filing deadline is Friday, June 18, 2010.**

POSITIONS	FILING DEADLINE
ELEMENTARY COORDINATOR, LEADERSHIP ACADEMY, TEMP. ADV., MST 43, E Basis, + Z Basis. For information and application procedures contact Gina Smith-DeVille , Administrator, Leadership Academy, at 213.241.6608.	5:00 p.m. Friday, June 11, 2010
SECONDARY COORDINATOR, LEADERSHIP ACADEMY, TEMP. ADV., MST 43, E Basis, + Z Basis. For information and application procedures contact Gina Smith-DeVille , Administrator, Leadership Academy, at 213.241.6608	5:00 p.m. Friday, June 11, 2010
SPECIALIST, CHILD DEVELOPMENT EDUCATION, TWO POSITIONS, TEMP. ADV., MST 34, B Basis. For information and application procedures contact Janis Shinmei , Coordinator, Head Start Program, at 213.241.4713.	4:00 p.m. Friday, June 11, 2010

PREVIOUSLY ANNOUNCED POSITIONS STILL AVAILABLE

Position	Location	Deadline	Contact
Prin., Elementary	Solano Avenue School	06/07/10	323.224.3172
Prin., Elementary	South Region School #1	Until filled	323.242.1315
Prin., Elementary	South Region School #2	Until filled	323.242.1315
Principal, Small School (K-5 Grade)	Central Region School #18	Until filled	Stephen Cockrell employment@partnershipla.org
Asst. Prin., SCS	Barack Obama Global Prep Academy	06/07/10	323.242.1314

SENIOR COORDINATOR, CHARTER SCHOOLS (3 POSITIONS), MST 42, A Basis, Charter Schools Division.	Thursday, May 27, 2010, or UNTIL FILLED
SPECIALIST, CHARTER SCHOOLS (6 POSITIONS), MST 39, A Basis, Charter Schools Division. For information and application procedures for BOTH positions contact José Cole-Gutiérrez , Director at 213.241.5516.	
ADMINISTRATOR, INSTRUCTIONAL AND OPERATIONAL OVERSIGHT, MST 45, B Basis, Charter Schools Division. For information and application procedures contact Aaron Earleywine , Central Business Advisor, at 213.241.5516.	UNTIL FILLED