

## UPDATE

Week of April 14, 2008

### ACCOUNTABILITY AND BUDGET ARE CONNECTED

Two major LAUSD initiatives appear to be headed on a collision course, namely accountability and budget. Dr. **Julie Slayton**, Director of the Office of Strategic Planning and Accountability, in a last minute effort is convening focus group meetings to determine how schools should hold themselves accountable for student achievement. At the same time, **Megan Reilly**, Chief Financial Officer, is convening meetings involving administrators and other constituent groups to determine budget priorities. AALA asks the following questions: Will accountability take into consideration any budget cuts? Will the budget-setting process take into consideration the need for accountability? Who will determine the staff and programs truly serving students? Let's also not forget Superintendent **David L. Brewer's** belief of "Good to Great!" which takes resources.

While it may be true that men and women do not live on bread alone, it is also true that resources do enhance education. A feature story in the April 6, 2008, Sunday edition of the *Los Angeles Times* titled "Kindergarten: You In?" described the cost that some parents are willing to pay in order to enroll their children in a so-called prestigious school. The following annual tuition was listed: Brentwood School - \$22,500; Center for Early Education - \$19,560; Crossroads School - \$22,030; John Thomas Dye School - \$20,850; and Oakwood School - \$22,580. These tuition figures need to be compared with the \$5,821 that LAUSD receives from the state for each kindergarten student. In addition, well-to-do parents can also provide personal educational enhancements such as enrichment classes, learning activities and trips. Thus, accountability should take into consideration these resource inequities. Just think what kind of an educational program \$22,580 per year can purchase compared to \$5,821. This is the primary reason why the State Education Code prohibits the use of standardized test results in the evaluation of certificated personnel.

AALA will go on record again as advocating the use of WASC accreditation not only for high schools but also for any school that wants or needs a legitimate accountability system. In fact, we were pleased to see WASC referenced in the High Priority Schools document that was the outgrowth of long hours of discussion by representatives from District constituent groups. What has happened to the document, and what plans are in effect to use WASC constructively for accountability? During a time when every dollar matters, why construct an accountability office when a low-cost system already exists? Why are offices and staff being added during a time when fiscal restraint should be exercised? AALA hopes that Senior Deputy Superintendent **Ramon Cortines** will realistically look at the 24th Floor and its appendages when he addresses central senior staff downsizing.

## ACCOUNTABILITY AND BUDGET ARE CONNECTED (Continued)

Accountability and budget are two sides of the same coin so to speak. In this time of so-called budget crisis, doesn't it make sense to use WASC accountability measures, which focus on the learning needs of individual schools, rather than spend millions of dollars on a new system that doesn't address budget inequities? Every local district superintendent, director, school administrator and school staff as well as parents and students can be involved in accountability through WASC. And they will know the fruits of their labor from an objective visiting team of outstanding educators. A fully accredited school is the best form of accountability and at minimal cost.

## ACSA OFFERS TEST PREPARATION PROGRAM

ACSA is again offering the Aspiring California Educators (ACE) test preparation program to assist prospective administrators in preparing for the School Leaders Licensure Assessment (SLLA) that is administered by ETS three times per year: January, June, and September. The ACE Trainings will be held on April 26 & May 10, 2008, and again on May 3 & 17, 2008, at ACSA Burlingame, Cal Poly Pomona, and San Diego COE.

You'll also find the listing on ACSA's web site within the Professional Development Events section, and the registration form can be downloaded from the site. Please spread the word! Be sure to see that any of your up and coming potential administrators are aware of this program.

For information, contact **Rhonda Morgan**, Educational Services Associate II, at 909.484.7503 (phone) or 909.354.3168 (fax).

## IN MEMORIAM

**HERSCHEL LYONS** - Former elementary principal in the South and Harbor areas. He retired in June 1974, and passed away on April 7, 2008.

"**Education** is a companion which no misfortune can depress, no crime can destroy, no enemy can alienate, no despotism can enslave. At home, a friend; abroad, an introduction; in solitude, a solace; and in society, an ornament. It chastens vice, it guides virtue, it gives at once grace and government to genius. Without it, what is man? A splendid slave, a reasoning savage."

-- [Joseph Addison](#)

**POSITIONS AVAILABLE**

**Minimum Qualifications:** Candidates are responsible for making sure all the District requirements for administrative positions have been met. AALA is not responsible for errors in publication.

**NOTE:** Please do not contact AALA for information regarding administrative positions. Use the listed contact phone number, or contact LAUSD Human Resources Division at 213.241.6886 or via e-mail at [http://certificated.lausd.k12.ca.us/admin\\_vacancies](http://certificated.lausd.k12.ca.us/admin_vacancies).

***PRINCIPAL, ELEMENTARY***

**Denker Avenue School (8) MST 41**, 1620 West 162<sup>nd</sup> Street, Gardena, CA 90247  
Denker is an E Basis school. For information and application procedures contact **Hector DuBon**, Director, School Services, at 310.354.3400. **Filing deadline is Friday, May 2, 2008.**

**Robert Hill Lane School (5) MST 40**, 1500 Cesar Chavez Avenue, Monterey Park, CA 91754  
Robert Hill Lane is an E basis school. For information and application procedures contact **Sandra Winchell**, Director, School Support Services, at 323.224.3100. **Filing deadline EXTENDED TO Friday, April 25, 2008.**

***ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPRCIALIST (EIS)***

**Hawaiian Avenue School (8) MST 38**, 540 Hawaiian Avenue, Wilmington, CA 90744  
Hawaiian is a B Basis school. For information and application procedures contact **Valerie Moses**, Director, School Services, at 310.354.3400. **Filing deadline is Friday, May 2, 2008.**

***ASSISTANT PRINCIPAL, SECONDARY***

**Bernstein High School (4) MST 40**, 1309 N. Wilton Place, Hollywood, CA 90028  
Bernstein is a B Basis school. For information and application procedures contact **Jim Kodani**, Director, School Services, at 323.932.2221. **Filing deadline is Friday, April 25, 2008.**

***ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES (SCS)***

**Bravo Medical Magnet HS (5) MST 39**, 1200 North Cornwell Street, Los Angeles, CA 90033  
Bravo is a B Basis school. For information and application procedures contact **Lupe Paramo**, Director, Secondary Support Services, at 323.224.3124. **Filing deadline is Friday, April 25, 2008.**

***COORDINATOR, LEADERSHIP ACADEMY (MST 43, A Basis)***

**Leadership Academy**, 333 S. Beaudry Ave., 25<sup>th</sup> Fl., Los Angeles, CA 90017 213.241.6608  
Responsibilities include coordinating and implementing the professional development of the Superintendent's Strategic Plan for High Priority Schools. Requires 8 years of successful experience, with 2 years as a secondary school-site administrator. For information and application procedures contact **Gina Smith-DeVille**, Director. **Filing deadline is 5:00 p.m., Friday, April 25, 2008.**

**AZUSA PACIFIC UNIVERSITY ANNOUNCES  
ITS DOCTORAL PROGRAM**

Informational Meeting dates:

Wednesday, April 23, 2008 - 5:30 p.m. Azusa Pacific University - West Campus 701 East Foothill Boulevard, Room 101 Azusa, CA 91702	Wednesday, June 4, 2008 - 5:30 p.m. Azusa Pacific University - West Campus 701 East Foothill Boulevard, Room 101 Azusa, CA 91702
Wednesday, May 7, 2008 - 5:30 p.m. Azusa Pacific University - L A Regional Center 3580 Wilshire Boulevard, Suite 200 Los Angeles, CA 90010	Wednesday, June 11, 2008 - 5:30 p.m. Azusa Pacific University - L A Regional Center 3580 Wilshire Boulevard, Suite 200 Los Angeles, CA 90010
Tuesday, May 13, 2008 - 5:30 p.m. Azusa Pacific University - O C Regional Center 1915 Orangewood Avenue, Suite 100 Orange, CA 92868	Tuesday, June 17, 2008 - 5:30 p.m. Azusa Pacific University - O C Regional Center 1915 Orangewood Avenue, Suite 100 Orange, CA 92868
Wednesday, May 21, 2008 - 5:30 p.m. Azusa Pacific University - West Campus 701 East Foothill Boulevard, Room 101 Azusa, CA 91702	

The contact person is: Dr. **Daniel Lawson**, Associate Professor and Program Director, Doctoral Program in Educational Leadership, 626.815.5456 or [dlawson@apu.edu](mailto:dlawson@apu.edu)

**CONGRATULATIONS FOSHAY LEARNING CENTER  
ROBOTIC TEAM 597**

Foshay Learning Center Robotic Team 597 was awarded the *2008 Engineering Inspiration Award*, which celebrates outstanding success in advancing respect and appreciation for engineering and engineers within a team's school and community. The team also earned the *Underwriter's Laboratory Industrial Safety Award*. The FIRST Robotic Regional competition was held in Hawaii.

Team 597 has qualified to compete in the FIRST championship at the Georgia Dome in Atlanta, Georgia, on April 17 – 19, 2008. AALA congratulates the students, teachers and parents of Foshay Learning Center and the outstanding administrative team of: **Veronica Wills**, principal, as well as **Regina Boutte**, **Dimone Watson**, **Yvonne Garrison**, **Emilio Garza** and **Bess McAdoo**, assistant principals.

**2008 CALIFORNIA DISTINGUISHED SCHOOLS**

State Superintendent of Public Instruction Jack O’Connell announced that 343 exemplary California public elementary schools from 189 districts in 39 counties have been selected as 2008 California Distinguished Schools. The California School Recognition Program is now in its 23rd year and identifies and honors the state’s most exemplary and inspiring public schools with the award. Elementary and secondary schools are recognized during alternate years. The following elementary schools in the Los Angeles Unified School District were recognized for 2008:

- | <u>School</u>                          | <u>Principal; Assistant Principal, EIS</u>              |
|--|---|
| • Balboa Gifted/High Ability Magnet    | – <b>Rajinder Schindl</b>                               |
| • Beckford Avenue                      | – <b>Barbara Friedrich, Temika Dixon</b>                |
| • Beethoven Street                     | – <b>Althea Ford, Carlos Ponce</b>                      |
| • Calahan Street                       | – <b>Liane Jacob, Miriam King</b>                       |
| • Chatsworth Park                      | – <b>Patricia Chavez Del Pino, Kathleen Jacinto</b>     |
| • Coeur D’Alene Avenue                 | – <b>Rex Patton, Maralyn Soifer</b>                     |
| • Danube Avenue                        | – <b>Sharon Geier, Danika Free</b>                      |
| • Dearborn Street                      | – <b>Debra Hirsch, Lisa Marmon</b>                      |
| • Fourth Street                        | – <b>Marguerite Murphy, F. Diane Sanchez</b>            |
| • Hancock Park                         | – <b>Judith Perez, Ashley Parker</b>                    |
| • Haskell/ Math/Science Magnet School  | – <b>Petra Montante, Esther Gillis</b>                  |
| • Kester Avenue/Kester Magnet          | – <b>Sandi Barrett, Joyce Miles</b>                     |
| • Marquez Charter                      | – <b>Phillip Hollis, Vida Brucker</b>                   |
| • One Hundred Fifty-Sixth Street       | – <b>Esther Kim, Afia Hemphill</b>                      |
| • Overland School for Advanced Studies | – <b>Anna Born, Katherine Choe</b>                      |
| • Parthenia Street                     | – <b>Marcia Jackman, Iris Woods</b>                     |
| • Stagg Street                         | – <b>Patricia Brandon, Aleta Johnson</b>                |
| • Stonehurst Avenue                    | – <b>Donna Zappa-Wheeler, Carmen Gilmore</b>            |
| • Superior Street                      | – <b>Jerilyn Schubert, Sonja Cao Garcia</b>             |
| • Synergy Charter Academy              | – <b>Randy Polisoc and Megan Polisoc (Co-Directors)</b> |
| • Van Gogh Street School               | – <b>Susan Gundersen, Karen Derenale</b>                |
| • Welby Way                            | – <b>Dustin Merritt, Audry Burdzinski</b>               |
| • Wilbur Avenue                        | – <b>David Hirsch, Diane Maddox</b>                     |
| • Woodland Hills                       | – <b>Stephen Bluestein, Lea Moche</b>                   |

AAALA congratulates the parents, teachers, classified staff, administrators and especially the students of these California Distinguished Schools for this outstanding achievement.

AND ALWAYS REMEMBER.....

LIFE IS NOT MEASURED BY THE NUMBER OF BREATHS WE TAKE, BUT BY THE MOMENTS THAT TAKE OUR BREATH AWAY.

**Know Your Contract**

**ARTICLE XIII – HOLIDAY AND VACATION**

**Ed. Note: In the UPDATE of April 7, 2008, a portion of the vacation accrual data was omitted. The omitted information has been added and underlined. Sorry for the omission.**

**3. Vacation on A-Basis**

The amount of vacation earned shall be as follows:

An employee who has served less than 19 school years shall earn .06923 hour of vacation for each hour assigned to active service (***11.0768 hours per pay period*** or ***18.06903 days per school year***); or, beginning with the first pay period of the school year after 19 years, the employee shall earn .07693 hour of vacation for each hour assigned to active service (***12.3088 hours per pay period*** or ***20.07873 days per school year***); **or after 24 years, the employee shall earn .08462 for each hour assigned to active service (13.5392 hours per pay period or 22.0012 days per year.)** An employee who has served sufficient time during a school year to be eligible for step advancement in accordance with Article XII, 2.0 or other applicable collective bargaining agreements governing step advancement shall be deemed to have served a school year for the purpose of this section.

No employee shall be permitted to accrue vacation in an amount greater than that which the employee earns in **18 pay periods** (the employee's "vacation cap amount" – ***199.39 hours*** or ***221.56 hours*** or ***243.7056 hours***). Once the employee has accrued vacation in an amount equal to the employee's vacation cap amount, the employee shall cease to accrue vacation until the employee uses vacation in an amount sufficient to reduce the employee's accumulated vacation balance below the employee's vacation cap amount. All appropriate adjustments shall be made annually at the end of each fiscal year so that the employee's earned vacation balance carried forward to the next fiscal year shall not exceed the employee's "vacation cap amount."

**REMINDER**

**ADULT/ELEMENTARY/SECONDARY/EARLY EDUCATION/SUPERVISORY**

**RETIREEES LUNCHEON**

**The Center at Cathedral Plaza  
Viewing Foyer**

**Wednesday, April 23, 2008  
11:30 a.m. – 2:00 p.m.**

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

SCHOLARSHIP/COMMUNITY AWARDS BANQUET

MILLENNIUM BILTMORE HOTEL  
Gold Room  
506 South Grand Avenue, Los Angeles



**DATE:** THURSDAY, MAY 22, 2008

**TIME:** 5:30 p.m. – SOCIAL HOUR  
6:30 p.m. – DINNER  
7:30 p.m. – PRESENTATION OF AWARDS

- Scholarship Awards
- Community Volunteer Awards

**COST:** \$60.00 per person

**PARKING:** \$20 Valet – Hotel  
\$6 Self-Parking – Pershing Square (with validation)

----- tear-off -----

SCHOLARSHIP/COMMUNITY AWARDS BANQUET

Return tear-off with check to: AALA, 1910 Sunset Blvd., Suite 510, Los Angeles, CA 90026

Reservation Deadline: Thursday, May 15, 2008

Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Number in your party \_\_\_\_\_ Check enclosed for \$ \_\_\_\_\_

Name of guest(s) \_\_\_\_\_

**SAVE THE DATE**

**SATURDAY, MAY 3, 2008** – the **9<sup>th</sup> Annual Latino Leadership Conference and Scholarship Luncheon**. This event, sponsored by the **Council of Mexican American Administrators (CMAA)**, will be held at the Millennium Biltmore Hotel, 506 South Grand Avenue, Los Angeles, beginning at 7:30 a.m. The conference is for administrators, coaches, coordinators, teachers, support staff, paraprofessionals, and parents. For more information call 323.644.7700 or e-mail **Arquimides Contreras** [agc4679@lausd.net](mailto:agc4679@lausd.net) or **Renee Fuentes Campa** [rcampa@lausd.net](mailto:rcampa@lausd.net).

**TEACHING CHILDREN ABOUT SEGREGATION  
AND SCHOOLING IN THE 1930s**

As you walk into the School House Museum in Smithfield (Va.), you are presented with a one-room school where African American students in Isle of Wight County were taught in the early 1930s. The school, and all of its "amenities," has been brought back to life for elementary school children to teach them about the good, the bad and the ugly of segregated education, reports **David Squires** for the (Va.) Daily Press. During a recent field trip, students learned that each day started with devotion, followed by the pledge of allegiance, then a roll call for students in all seven grades. For its curriculum, the school used books discarded by the white schools and for lunch, the children ate leftovers brought from their homes. During the visit, one child asked if they had any resource classes like music. The answer was no. In fact, some Isle of Wight children did walk up to five miles (one way, of course) to attend school. Museum directors hope to give children a firsthand experience of something they had only heard or read about in history books. If it makes them more appreciative of all they have, that's an added bonus.

<http://www.dailypress.com/news/local/virginia/dp-va--schoolhousemuseum0407apr07.0.2780459.story>