

## UPDATE

Week of June 27, 2011

### LOOKING BACK, THEN MOVING FORWARD

At the conclusion of this most challenging year for AALA members and our District, I would like to thank all of you for your dedication and support. Time and again you have demonstrated your resilience and commitment to serving students and staff members despite the erosion of resources and support provided by LAUSD. While you have worked longer hours, shouldered increased responsibilities and endured undeserved disrespect from the media, you have maintained safety at your sites and made great strides in improving student achievement.

As I reflect upon completion of my second year as AALA President, I feel honored to work with such a dedicated group of educators. Together we have witnessed the targeted attacks on public employee unions. We have observed the appropriation of language from the historic civil rights movement to justify giving away public schools to private charter operators. It is apparent that the nationwide attempts to dismantle the gains of the great middle class in this country have gained traction. Nevertheless, we must keep moving forward on behalf of students, their families and the larger community. Despite the national rhetoric promulgated by the “billionaire boys club” that blames educators for the ills of poverty exacerbated by our country’s Great Recession, we must not give up.

AALA is justifiably proud of our many successes this year. We communicated regularly with former Superintendent **Ramon Cortines**, senior staff and Board Members and advocated on behalf of AALA members collectively and individually. We first met with **Dr. John Deasy** in August 2010 when he was named Deputy Superintendent and have continued to work productively with him since he became Superintendent to address District policy issues, procedures and personnel matters.

We negotiated a Jobs Restoration Agreement that maintained current administrative norms for the 2011-2012 school year, thus saving substantial numbers of jobs, retained all APEIS positions, preserved E Basis for Title I principals and essentially eliminated furlough days for supervisory members in central, Local District and support unit offices whose Basis will change from A to B.

As a member of the Health Benefits Committee, we are continuing negotiations on health benefits beyond December 2011. We are immersed in negotiations on our three-year contract, which will extend AALA members’ rights, once ratified. We filed an unfair labor complaint with the Public Employees Relations Board (PERB) when LAUSD failed to negotiate in good faith on the issue of the pilot evaluation program. PERB has scheduled a formal hearing in early August.

AALA promoted several important initiatives, including organization of classified administrators as a separate bargaining unit of AALA. Recognition is pending completion of the legal process required by the Public Employee Relations Board (PERB).

## LOOKING BACK, THEN MOVING FORWARD (Continued)

We continued our positive working relationship with the other LAUSD employee unions, the L.A. County Federation of Labor and the L.A. Compact on issues of mutual concern.

We extended our ongoing partnerships with California State University Northridge and California State University Dominguez Hills to provide professional development for AALA members. We established a new relationship with the Institute for Global Ethics, which will offer upcoming professional development (PD) for AALA members.

AALA leadership and members continued to be deeply involved in Public School Choice, through the Los Angeles School Development Institute (LASDI), on various committees including the Superintendent's Review Panel and by leading school and Local District teams responsible for writing school plans.

We contributed heavily to both content and structure of the District's yet to be published Proposition 39 colocation bulletin.

We revitalized AALA's Political Action Committee (PAC) by updating its bylaws, establishing a set of core principles and interviewing every single candidate for the Board of Education election. Our PAC endorsed incumbent Board Members **Marguerite LaMotte** and **Dr. Richard Vladovic** and donated to the campaign of **Tamar Galatzan**. All three won reelection. We also supported **Bennett Kayser** who was elected despite a negative campaign run by his opponent. AALA's PAC was involved in the races for Superintendent of Public Instruction and State Assembly Representative **Warren Furutani's** seat.

We initiated Friends of AALA, a 501(c)(3) nonprofit corporation that has raised over \$37,000 to date to support AALA's student scholarships. This year we gave 21 scholarships to graduating seniors, including several representing options and community adult schools, and honored ten individuals for volunteering in District schools. We provided financial support to organizations and interest groups within the District for their student scholarships.

We successfully represented many AALA members via correspondence, conferences and grievances. By diligently protecting our members' due process rights, we won victories that affect all of our members.

Finally, we provided timely information via the weekly *Update* on topics important to our members, both active and alumni, and to the District as a whole.

We anticipate that next year will be equally, if not more, difficult. While the overall economy has shown some hopeful signs including a recent increase in property tax revenue for the State, the recovery will not be immediate. Student enrollment is projected to continue declining as families look elsewhere for scarce jobs and affordable housing and as additional charters are established. Nevertheless, AALA will move forward; we pledge to energetically continue promoting the interests of our members.

As administrators, you are fully aware of the collaborative nature of our work. AALA's team depends upon the talents of many individuals. We wish to thank the following AALA office staff members for keeping everything organized and responding quickly to members' concerns: **Lorraine Bush**, Office Manager; **Gema Pivaral**, **Gloria Souquette** and **Cathy Vacca**.

## LOOKING BACK, THEN MOVING FORWARD (Continued)

We are grateful to **Dan Isaacs**, Administrator, for sharing his wise counsel, depth of knowledge and sense of humor. We appreciate **Charlotte Lerchenmuller, Mike Perez, Jane Pollock, Jack Silas** and **Dr. Lillian Utsumi**, AALA's part-time consultants, for assisting our members in ways too numerous to mention. We recognize the warmth and diligence of strategist **David Tokofsky**, and the persistence of our part-time field representatives, **Jack Moscowitz, Sylvia Perea, Dr. Mike O'Sullivan** and **Steve Quon**, in ensuring that the due process rights of AALA members are respected. We miss field representative **Hugh Gottfried**, who passed away earlier this year.

We feel fortunate indeed that **Tom Beatty** has continued as AALA's lead negotiator despite his many other commitments. We applaud **Michelle Bennett**, AALA's LASDI lead, for effectively organizing support for LAUSD internal teams required to write plans for Public School Choice and supporting the implementation of viable and meaningful school reform.

AALA's Executive Board members, representing all departments, have worked diligently on behalf of all. We thank you for serving AALA members with both passion and good sense!

**Elementary:** Vice President **Dr. Angel Barrett**; and Directors, **Joan Blair** and **Ken Urbina**

**Secondary:** Vice President **Margaret Prietto**; and Directors, **Scott Schmerelson** and **Mark Simmons**

**Supervisory:** Vice President **Marsha Oh-Bilodeau**; and Directors, **Manuel Caldera** and **Doug Waybright**

**Adult:** Vice President **Dr. Lanny Nelms**; and Directors, **Mike Wada** and **Karen Kuser**

**Early Education:** *Ex Officio* **Euna Anderson**

As we informed you in a previous issue of *Update*, next year **Kevin Kilpatrick** will replace Mark Simmons on the Executive Board. We thank Mark for his many years of service.

## COMMITTEE MEMBERS 2010-2011

AALA salutes our members who represented colleagues this year on AALA, LAUSD and joint AALA/LAUSD committees, many of which required substantial time commitments. We appreciate your contributions to the functioning of the District, while making sure the needs and interests of AALA members were addressed.

**AALA Bargaining Team:** Dr. Judith Perez, Tom Beatty, Dan Isaacs, Dr. Angel Barrett, Marsha Oh-Bilodeau, Margaret Prietto

**AALA Community Awards Selection Committee:** Marcia Hines, Eloise McGehee, Jack Pollock, Fran Ramirez, Mike Wada

**AALA PAC Steering Committee:** Dr. Judith Perez, Cecil McLinn, Dr. Angel Barrett, Euna Anderson, Kerry Kehrley, Dr. Lanny Nelms, Margaret Prietto, Marsha Oh-Bilodeau, Mike Wada

## **COMMITTEE MEMBERS 2010-2011 (Continued)**

**ALA Scholarship Selection Committee:** Steve Barba, Manuel Caldera, Pam Donesley, Cindy Gladstone, Sharon Kaiser, Barbara Lockert, Judi O'Sullivan, Dr. Mike O'Sullivan, Jesse Rodriguez, Dr. Eve Sherman

**Friends of AALA Board of Directors:** Dr. Judith Perez, Dan Isaacs, Dr. Eve Sherman, Neil Kleiner, Jane Pollock, Dr. Angie Stockwell, Carol Truscott

**ALA/LAUSD Professional Development Advisory Committee:** Dr. Judith Perez, Lisa Regan, Euna Anderson, Dr. Angel Barrett, George Bartleson, Luis Lopez, John McLaughlin, Dan Isaacs, Dan Schar, Renee Fuentes-Campa, Gary Garcia, Dr. Annick Draghi, Marcia Reed, Gina Smith-DeVille, Aminika Readeux, Odessa Taylor, Dr. L. Gail Garrett

**Arts Education Master Plan Committee:** Robin Lithgow, Dr. Angel Barrett, Beth Bythrow, Desiree De Bond Vargas, Rosa Eshaq, Yolanda Gardea, Dianne Island, Andrew Jenkins, Luis Lopez, Carolyn McKnight, Robin Polito-Shuffer, Marcia Reed, Esther Soliman, Penny Sommers, Conrad Tiu, Edward Trimis, Deborah Acosta, Enrique Gonzalez, Rex Patton

**Budgeting for Student Achievement:** Eugene Hernandez, Gary Garcia, Rosemarie Martinez, Luz Cotto, Diane Klewitz, Karen Long, Charlotte Lerchenmuller

**Calendar Committee:** Dr. Ogo Okoye-Johnson, Elizabeth Abramowitz, Heather Daims, Herman Clay, Michelle Heron-Archie, Ken Urbina, Charlotte Lerchenmuller

**Commission on Human Relations, Diversity and Equity:** Ashley Parker, Freida Smith

**Community Advisory Committee:** Dr. Myrtice Irish

**Executive Safety and Violence Prevention Advisory Committee:** Dr. Judith Perez, Ken Urbina, Dr. Lori Vollandt, Carmel Vela-Madady, Maria Torres-Flores, Cheri Thomas, Norma Sturgis, Scott Schmerelson, Michael Smith, Gina Smith-DeVille, Wayne Scott Moore, Daniel Harrison, Janice Davis, Raul Fernandez, Christopher Downing, Antonio Camacho, Adalberto Vega, Dr. John White, Dr. Marleen Wong, Cheryl Newman

**Exploratory Working Group:** Dr. Judith Perez, Bernadette Lucas, Dan Isaacs, Gerardo Loera

**457B Oversight Committee:** Jack Moscowitz, Alan Warhaftig

**Health Benefits Committee:** Dr. Judith Perez, Dr. Lillian Utsumi

**ISIS:** Alan Warhaftig

**K-5 Language Arts Committee:** Dr. Angel Barrett, Andre Cunningham, Pamela Marton, Kandice McLurkin Hasan

**LAUSD Computer Advisory Committee:** Martha Borquez, Mike Smith

**Marking Practice & Procedures Task Force:** Debra Conejo, Traci Calhoun, Dr. Judith Vanderbok, Eugene Hernandez, Bernadette Lucas, Lisa Regan, Scott Schmerelson, Dr. Ogo Okoye-Johnson, Nader Delnavaz, Dr. Annick Draghi, Dina Sim, Miranda Conston-Raof, Alvaro Cortes, Michael Reed, Terry Ball, Evelyn Wesley, Alex Contreras, David Gonzalez, Susan Masero, Tracie Bryant, Donna Gilliland, Lonnie Wallace

**Master Plan Revision Committee:** Veronica Arreguin, Antonio Camacho, Maura Crossin, Ileana Davalos, Gary Garcia, Eugene Hernandez, Jung Kim, Kenny Lee, Carmel Vela-Madady, Eduardo Solorzano

## COMMITTEE MEMBERS 2010-2011 (Continued)

**Parent Engagement Task Force:** Dr. Randy Delling, Antonio Camacho, David Tokofsky

**Peer Assistance and Review (PAR) Panel Members:** Marsha Oh-Bilodeau, Douglas Waybright, Elaine Kinoshita, Walter Flores, Milica Mladinich

**Principals' Task Force:** Herman Clay, Diane Klewitz, Gary Garcia, Jaime Morales, Scott Braxton, Eric Spears, Regina Awtry, Kenneth Keener, Deborah Acosta, Dr. Steve Martinez, Scott Schmerelson, Dr. Kristen Murphy, Dr. Kenneth Pride, Travis Collier, Patricia Castro, Charlotte Lerchenmuller, Lupe Buenrostro, Jose Rodriguez, Carolin McKie, Robin Benton, Miguel Campa, Dr. Gustavo Ortiz, Adalberto Vega, Brenda Cortez, Marcia Reed, Louie Mardesich, Blanca Cantu, Monica Friedman

**OEIA Focus Group:** Dr. Evelyn Mahmud, Jan Lyons, Martin Sandoval, Raul Fernandez

**School Finance Advisory Committee:** LaVerne Brunt, Dr. Moohay Choe, Heather Daims, Carmen Dominguez, Robert Fenton, Raul Fernandez, Leo Garcia, Gale Gundersen, Kerry Harr, Eugene Hernandez, Coleen Kaiwi, Diane Klewitz, Dr. Christopher Ortiz, Robin Polito-Shuffer, Dan Schar, Scott Schmerelson, Lynne Uyehara

**School Leadership Framework Committee:** Dr. Judith Perez, Bernadette Lucas, Gerardo Loera, Elizabeth Abramowitz, Travis Collier, Veronique Wills, Diane Klewitz, Charlotte Lerchenmuller

**Special Education MCD Outcome 13 Input Committee:** Barbara Cohen, Nancy Cohen, Dianne Island, Jung Kim, Dina Sim, Jane Urbina

**Special Education Local Plan Advisory Committee:** Kerry Kehrley, Dianne Island, Joseph Dileva

**Teaching and Learning Framework Committee:** Dr. Judith Perez, Carol Collins, Dr. Angel Barrett, Dr. Clif de Cordoba, Dr. Edna Burems, Dr. L. Gail Garrett, Odus Caldwell, Jane Urbina, Traci Calhoun, Pamela Marton, Luis Lopez, Elizabeth Abramowitz, Diane Klewitz, Jeanette Stevens, Terry Ball, Antonio Camacho, Bernadette Lucas, Dr. Kristen Murphy, Ken Urbina, Carol Willis, Jose Posada, Eva N. Garcia, Eugene Hernandez, Renee Fuentes-Campa, Gerardo Loera, Travis Collier, Odessa Taylor, Aminika Readeux, Frances Gipson.

## **THANK YOU, MENTOR PRINCIPALS!**

In early 2009-2010, AALA leadership persuaded then Superintendent **Ramon Cortines** to support AALA's pilot Mentor Principal Project, which filled a District service gap by providing individual guidance to beginning principals upon request. The first year was so successful that LAUSD expanded the number of mentor principals from 25 in 2009-2010 to 40 in 2010-2011.

AALA expresses sincere thanks to this year's mentor principals for sharing your caring support, knowledge and experience with colleagues: **Elizabeth Abramowitz, Roger Avila, Frances Baez, Terry Ball, Dr. Angel Barrett, Joan Blair, Dr. Edna Burems, Traci Calhoun, Dr. Linda Calvo, Antonio Camacho, Bruce Clark, Christine Clark, Andre Cunningham, Dr. Randy Delling, Marilyn Estrada, Renee Fuentes-Campa, Beth Fuller, Dr. L. Gail Garrett, Eugene Hernandez, Linda Ibach, Katty Iriarte, Marcia Jackman, Zoe Jefferson, Lisa Jeffery, Margaret Kim, Akida Kissane Long, Diane Klewitz, Luis Lopez, Bernadette Lucas, Pamela Marton, Linda McClellan, Jean Mitchell, Dr. Kristen Murphy, Renee Robinson, Scott Schmerelson, Ken Urbina, Frank Vasquez, Darneika Watson-Davis, Cynthia Williams, Edward Zubiate.**

**HEALTH BENEFITS FAQ**

*Topic: Traveling Internationally? – Remember to Check Out Travel Immunizations and Advisories.*

**I am traveling overseas this summer. How do I know if I need any special immunizations?**

Be proactive about staying healthy during your travel abroad. You can do this by learning about your travel destination and seeing your doctor to ensure that your regular immunizations are up to date and whether additional ones for travel are needed. It is important to get vaccinated because some diseases that are not common in the United States still exist in other parts of the world.

The Centers for Disease Control (CDC) has a *Travelers' Health* website for the very latest advisories on immunizations needed for the country or countries you will visit. To learn about any health risks related to the region you will travel to, go to: <http://www.cdc.gov/travel/> and click on "Destinations." For example, with the recent outbreak of *E coli* in Germany, the travel advisory includes a list of specific foods to avoid eating.

**How far in advance should I start checking for immunizations needed for travel?**

The recommended time is four to six weeks in advance of your departure date. Most vaccines, such as the typhoid vaccine, require taking prior to travel to the affected area. Other vaccines may cause uncomfortable side effects that you don't want to experience during your vacation.

**Are travel immunizations part of my LAUSD health plan?**

Immunizations that are part of your recommended immunizations are covered under your plan. If you are a member of Kaiser, you have access to travel immunizations and vaccines through the Travel Clinic. You simply call the Travel Clinic with the dates of your travel and the country or countries you are traveling to, and a nurse will provide information on the immunizations or vaccine prescriptions needed and how to obtain them.

If you belong to Anthem Blue Cross or Health Net, travel immunizations are not covered, but may be obtained through your primary care physician.

**What other information is helpful for traveling internationally?**

The CDC website also provides advice on food, water and beverage safety while traveling, as well as symptoms when you should see a doctor. A one-page overview of immunizations and food safety when traveling is available at: [http://www.cdc.gov/vaccines/pubs/downloads/f\\_imz\\_travelers.pdf](http://www.cdc.gov/vaccines/pubs/downloads/f_imz_travelers.pdf). Remember that all of the District health plans provide for emergency treatment. Check your health plan for the details of your coverage. If you do get treated while traveling internationally, obtain written documentation about your condition, treatment, and costs to ensure timely reimbursement.

**IN MEMORIAM**

**ETTA "JEAN" MINOR** – Former Principal of Andasol Avenue School, Assistant Principal of San Fernando and Vaughn Street schools. Jean retired on July 1, 1995, and passed away on June 11, 2011.

**DR. ALTON ARNOLD** – Former Principal of Jordan/Locke Community Adult School and Maxine Waters Employment Preparation Center, Assistant Principal of Westside Community Adult School, West Valley, Harbor and Central City occupational centers. Dr. Arnold retired on June 30, 1995, and passed away on June 14, 2011.

**WE GET LETTERS**

Superintendent Deasy,

As the principal of a year-round school, it is always my priority to maintain a safe, secure and clean campus for our students—a campus that I would have my own children and grandchildren attend. Currently, with the insufficient allocation of cleaning time for our campus, that standard of cleanliness that I expect is not being met. This past weekend, we had scheduled a cleaning team to come to 135th Street ES to strip, wax, and wash walls. Our teachers stayed (2 hours) after a full day of professional development to prepare their rooms for the cleaning team. At approximately 5:30 p.m. Friday, the pod manager assigned to our school informed me that he was just notified that all scheduled overtime had been cancelled. No explanations; we are unclear who gave this order. At that late hour, there was no one to contact. My Director and Local District Superintendent tried to assist me. I even tried calling your office, but just got a recording.

How can my staff have faith in plans that we make that are later changed without a word to the school-site administrators? Whoever made the decision did not take into account how this would affect local school sites. We were using money that had been allocated to our school to catch up with almost 2 years of not having the year-round cleaning crews. As a year-round school, we use our site all year long without the opportunities that are afforded traditional calendar schools. Our budgets, supplies, custodial personnel keep getting cut, and now we face possibilities of not being compliant with the upcoming Williams Facilities Inspection from the state. Parents, students, and staff have noticed restrooms and common areas becoming unacceptable. However, nothing is being done to support our school in terms of basic cleanliness. Again, our students and community get short changed. I was hoping to start our new school year with clean rooms. I think all of our stakeholders deserve at least this. How will you help us make this happen?

Antonio Camacho, Principal  
135th Street ES, LD-8

**NOTICE:**

**UPDATE will not be published the week of July 11, 2011. Following the July 4, 2011, issue, the next UPDATE will be published the week of July 18, 2011. HAPPY INDEPENDENCE DAY!**

**REMINDER: ADMINISTRATOR EFFECTIVE PRACTICES INSTITUTE**

The Office of Curriculum, Instruction, and School Support is offering two professional development opportunities for administrators in July. The first session, *Using Data from A to Z*, will explore how to use data to drive decision-making at the school and classroom levels. An emphasis will be on using data within the problem-solving process. Administrators are invited to bring members of the school leadership team. This is a full-day professional development. The second session, *Transitioning from the California ELA and Math Standards to the Common Core State Standards*, will provide an overview of the structure and frame of the Common Core Standards. This is a half-day professional development. Participants may sign up for both sessions on the Learning Zone under the heading, Administrator Effective Practices Institute-Summer 2011. A small stipend will be paid to participants.

**POSITIONS AVAILABLE**

**Minimum Qualifications:** Candidates are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions. Use the listed contact phone number. **The following positions are available to view in their entirety by going to the AALA website, <http://www.aalausd.com>. By clicking on “positions available” to the left of the screen, you can select School-Based and Non-School-Based positions and click on any position to view the specific flyer.**

***PRINCIPAL, SECONDARY***

**Cortines HS For the Visual and Performing Arts (4) MST 45**, 450 N. Grand Ave., Los Angeles, CA 90012  
Cortines is an E Basis school. For information and application procedures contact **Ada Snethen-Stevens**, Principal Leader, at 213.241.0100. **Filing deadline is Friday, July 1, 2011.**

***ASSISTANT PRINCIPAL, SPECIAL EDUCATION***

**Perez Special Education Center (5) MST 37**, 4540 Michigan Avenue, Los Angeles, CA 90022  
Perez is a B Basis school. For information and application procedures contact **Maria Martinez**, Principal Leader, at 323.224.3100. **Filing deadline is Wednesday, July 6, 2011.**

POSITION	LOCATION	CONTACT	DEADLINE
Principal, Elementary	Lemay ES	818.654.3600	06/30/11
Principal, Elementary	Capistrano Avenue ES	818.654.3600	06/28/11
Principal, Secondary	Taft HS	818.654.3673	06/30/11
Principal, Secondary	Gompers MS	213.201.2000	Until filled
Principal, Small School	Mendez Learning Center, School of Math and Science	employment@partnershipla.org	Until filled
Principal, Elementary	99 <sup>th</sup> Street ES	employment@partnershipla.org	Until filled

POSITION	DEADLINE
• <b>COORDINATOR, K-12 ENGLISH LEARNER PROGRAMS, MST 41 (Temp. Adv.), E Basis, Local District 2.</b> Contact <b>Debra McIntyre-Sciarrino</b> , Administrator, Instructional Services, at 818.252.5400.	<b>5:00 p.m. Fri., July 1, 2011</b>
• <b>COORDINATOR, INTEGRATION COMPLIANCE, MST 42, E Basis, Student Integration Services.</b> Contact <b>Estelle Lockett</b> , Director, at 213.241.6532.	<b>Fri., July 8, 2011</b>
• <b>ADMINISTRATOR, INSTRUCTIONAL SERVICES, MST 45 (Temp. Adv.), A Basis, Local District 7.</b> Contact <b>Dr. George McKenna</b> , Superintendent, at 323.242.1300.	<b>5:00 p.m. Fri., July 8, 2011</b>
• <b>DIRECTOR (PRINCIPAL LEADER), MST 45 (Temp. Adv.), E Basis + Z Time, Local District 7.</b> Contact <b>Dr. George McKenna</b> , Superintendent, at 323.242.1300.	<b>Fri., July 8, 2011</b>