

## UPDATE

Week of June 6, 2011

### BARGAINING BULLETIN 2011-2012 Jobs Restoration Agreement Amended Again

**Great news!!** AALA's Amended Jobs Restoration Agreement has been amended once again to enable AALA members to receive four (4) furlough days during the 2011-2012 school year. We learned late Friday afternoon just before the Memorial Day weekend that UTLA and the District reached a tentative settlement for UTLA members to take four furlough days. As has been stated repeatedly in *Update*, AALA's settlement with the District includes contingency and parity language that gives AALA members an equivalent agreement if another bargaining unit gains fewer furlough days and/or additional funds for education are made available by the State.

In the event that the District's funded Base Revenue Limit per ADA income from the final State budget allocation for 2011-2012 either exceeds or falls short of the currently projected amount of \$4,622, the number of furlough days could be adjusted. An increase in revenues would reduce the number of furlough days for AALA members. A decrease in revenues could increase the number of furlough days to a maximum of six.

**What we know now:** The regular instructional year is 180 days. Last year the State gave school districts a waiver to allow the 2010-2011 school year to consist of 175 days. The 2011-2012 school year is anticipated to be shortened by three days, for a total of 177 days.

For **school-based administrators**, the four furlough days will include the reduction of three instructional days and one pupil-free day, assuming UTLA members ratify their tentative agreement, and the Board of Education approves it. To be clear, there will be a pupil-free day at the beginning of the school year. For traditional-calendar schools, the pupil-free day will be Tuesday, September 6, 2011. The first day of instruction will be Wednesday, September 7, 2011. The District will make every effort to spread out the financial impact of the furlough days over the work year.

For **non-school-based administrators** (those working at Beaudry, Local Districts and Support Units), the District will schedule furlough days to meet program, instructional and operational needs and, also, will make every effort to spread out the financial impact of the furlough days over the work year. The amended settlement provides supervisory administrators four days of Z-time if their Basis changes from A to another Basis for the 2011-2012 school year, in addition to any Z-days that may have been budgeted by their respective departments. If the number of furlough days changes, the number of Z-days will be adjusted accordingly. These Z-days are to be taken between January and June 2012, and scheduled in consultation with the member's direct supervisor.

**What we do not know yet:** We do not know whether the Governor's budget will pass. The District will carefully monitor State revenues and will decide in November 2011, in consultation with AALA, whether to decrease—or increase—the number of furlough days. We remain cautiously optimistic that revenues will increase, allowing the number of furlough days to be decreased.

## **BARGAINING BULLETIN (Continued)**

If they are decreased, the District will adjust the last few days of the instructional calendar to accommodate the change. With four furlough days, the last day of instruction for traditional-calendar schools will be June 19, 2012. However, with three furlough days, the last day would be June 20; with two furlough days, June 21; with one furlough day, June 22; with none, the second pupil-free day, June 25, would be restored.

All other components of AALA's 2011-2012 Jobs Restoration Agreement with the District remain in place (*Update*, week of May 23, 2011). These include maintenance of the 2010-2011 administrative norms, E Basis for Title I principals, saving of APEIS positions, restoration of selected Adult School positions and preservation of all Options schools for the coming year.

**Finally:** Superintendent Deasy stressed in a press release on May 27, 2011, that the agreement is contingent upon Governor Brown's proposed budget being approved by the Legislature. Dr. Deasy also explained that all LAUSD budget cuts have not been restored because California schools continue to be drastically underfunded. AALA believes that the survival of public education depends upon adequate funding. Therefore, it is incumbent upon all of us who care about our students, schools and communities to pressure our State legislators to support the Governor's proposed budget, resolve California's long-term crisis in education funding and provide a more reasonable and sustained level of resources to school districts. Stay tuned!

## **BENNETT KAYSER WINS BOARD SEAT #5!**

**Bennett Kayser** emerged nine days after the run-off election on May 26, 2011, as the winner of Board of Education Seat #5 by a vote of 10,741 (51.44%) to 10,139 (48.56%) for his opponent, **Luis Sanchez**—a margin of 602 votes. He will be sworn in along with the three re-elected incumbents, **Marguerite LaMotte**, **Tamar Galatzan** and **Dr. Richard Vladovic**, at the first Board meeting of the 2011-2012 school year, July 1, 2011, at 10:00 a.m. in the Boardroom.

The absentee ballots propelled Mr. Kayser to victory. He won most of the City of Los Angeles precincts, accumulating more votes in Council Districts 4, 13 and 14. He and his opponent were roughly equal in Council Districts 1 and 9, which had very few votes to tally. His opponent did better in the unincorporated areas of City Terrace and East Los Angeles, as well as the Cities of the Southeast. Voters familiar with Bennett Kayser from past elections in the Silverlake, Echo Park and Los Feliz areas helped push him over the top. Board District 5 includes these areas until the next census, as well as Mount Washington, Eagle Rock, parts of Highland Park and El Sereno.

As a Board member and retired science teacher, Mr. Kayser pledges to focus more on school-site instructional needs and less on the rhetoric of reform and the politics of power. He plans to work collaboratively with AALA and other District unions, parents and community members to bring back good sense to LAUSD governance.

Mr. Kayser expresses his thanks to AALA administrators who supported his campaign. In the weeks to come, job openings in his office will be posted in the *Update*. AALA leadership will stay in close touch with him as he transitions from campaigning to governing. For information on helping Mr. Kayser retire his campaign debt, please contact **Nancy Dolan** at 323.465.9655 for address information and campaign ID number.

**HEALTH BENEFITS FAQ**

**Topic: Your Managed Health Network (MHN) Employee Assistance Program (EAP)**

**What's different about LAUSD's 2011 Employee Assistance Program?**

On January 1, 2011, the Health Benefits Committee adopted a new Employee Assistance Program. The previous EAP was too costly given the relatively few number of employees and their dependents who used EAP services. The new program, contracted with MHN, a Health Net company, provides 24/7 phone services, however with one significant difference from the old plan. It does not cover mental health services for benefits-eligible employees and their families.

**Why can't I get EAP support for "emergency" emotional distress such as depression, loss of a family member, divorce and other emotional conditions?**

AALA members and other employees eligible for medical benefits already have access to mental health services through their health plans. Because the HBC was able to eliminate the duplication of services, huge cost savings were realized. The District, however, has a number of employees who are not eligible for benefits; these employees and their dependents have full coverage, including access to phone and face-to-face clinical support, as needed, for emotional distress.

**What services are available through EAP that I can't get through my health plan?**

Fully benefitted employees and their dependents have access to direct services under "Work and Life." This includes issues related to childcare, eldercare, daily living, as well as online resources and tools to maintain wellness. For example, under *Daily Living Services*, you can have one of MHN's specialists do the legwork to find services you need. Some examples include finding a plumber for an emergency repair, locating reputable pet care, or even find tickets to an event. MHN specialists are available to help reduce the stresses of your busy schedule. To access these services, call 800.285.7717.

**Are there costs involved with using EAP services?**

There are no copayments, coinsurance or deductibles; you will not have to pay MHN counselors for any services covered by your EAP. Some services, though, such as financial, legal, and identity theft services offer limited free service *per issue*, such as 30 minutes of financial services related to a particular topic. If you have another financial topic, you get another 30 minutes of free telephonic consultation.

**Are there other features or resources of this particular Employee Assistance Program that members should know about?**

Yes. The Online Member Services website provides a wide range of tools and information to help you maintain a healthy lifestyle and even simplify your life. You can take a health risk assessment. You can also access self-help programs for stress, weight management, nutrition, fitness and smoking cessation. Additionally, there are articles on emotional health, health and fitness, financial and legal issues and more. *Member Matters* is an online newsletter covering health, wellness and work-life balance. Two topics included in the May issue are *Teens and Temper* and *Help for the Caregiver*, among others.

To explore all the services, go to: **members.mhn.com** and register with company code **lausd**.

**I am a retiree. Can I use the EAP?**

This program is specifically designed for active employees and their dependents. EAPs help organizations address productivity issues by assisting employees to identify and resolve personal concerns that affect job performance.

**AALA'S SCHOLARSHIP/COMMUNITY AWARDS BANQUET  
AN INSPIRING CELEBRATION**

The AALA Scholarship/Community Awards Banquet held on Wednesday, May 25, at the historic Millennium Biltmore Hotel was a wonderful celebration of outstanding student achievement and extraordinary volunteerism. Twenty-one LAUSD scholars were presented scholarships valued at \$1,000 each, an AALA Scholarship Award Certificate and a junior portfolio. Each student also received a 16" x 20" portrait from **Gary Kranz**, School Portraits by Kranz, Inc., and a certificate from **Dr. Richard Vladovic**, Board Member. This year five of the scholarships carried special designations, and the recipients of these awards were: **Frank Williams III**, Harbor Teacher Preparation Academy, **Dr. William J. Johnston Leadership Scholarship**, which also included a perpetual plaque that will be hung in the AALA office (Dr. Johnston was in attendance to see the awarded presented.); **Sara Grossman**, Cleveland HS, **LAUSD Staff Leadership Scholarship**; **Kellie Jackson**, Hamilton HS, **Kranz Photography Scholarship**; **Jessica McLemore**, King-Drew Magnet HS of Medicine and Science, **Los Angeles School Police Association Scholarship**; and **Lizeth Zardeneta**, University HS, **Zelda Fisher Memorial Scholarship** (Ms. Fisher's daughter, Tyisha Moody, was in the audience to see the award presented.).

The sixteen other scholars honored at the banquet were the following: **John Amalfitano**, San Pedro HS; **Sima Amin**, Sherman Oaks CES; **Waverly Chin**, Lincoln HS; **Brian Chung**, Wilson HS; **Casey Ellis**, King-Drew Magnet HS of Medicine and Science; **Mark Salay Garcia**, North Hollywood HS; **Joseph Gonzalez**, Franklin HS; **Annie Kwan**, Venice HS; **Sreynoch Lach**, Marshall HS; **Angela Oh**, North Hollywood HS; **Rosa Palermo**, Hamilton HS; **Jose Luis Rosales**, Canoga Park HS; **Christine Talens**, Venice HS; **Andre Cataluna**, City of Angeles School; **Monica Estevez**, Pacoima Skills Center; and **Berenice Jauregui**, Kennedy-San Fernando CAS, Rinaldi Adult Learning Center. The students will be attending universities/colleges such as Harvard, Dickinson, UC, Berkeley, UC, San Diego, UCLA, USC, and community colleges such as Los Angeles Mission and Los Angeles Piercee.

In addition to the student scholars, community volunteers were recognized for their service to the students in the District and presented with commemorative plaques from AALA. The following were the honorees: **Dorothy Ancona** and **Fran Ancona**, Gardner Street School; **Allen Brandt**, Woodlake Avenue School; **Steven Ho**, Local District 1 Early Childhood Education; **Darrell** and **Dorothy Jenkins**, Narbonne HS; **Patricia Johnson**, Selma Avenue School; **Alma Padilla**, Ranchito Avenue School; **Scott Sawyer**, Serrania Avenue School; and **Carmen Soto**, Fishburn Avenue School.

To begin the evening, **Dr. Judith Perez**, AALA President, welcomed the guests and introduced Superintendent **John Deasy** for congratulatory comments for the students and parent volunteers. In addition, the following special guests were introduced: **Steve Zimmer**, Board Member; **Bennett Kayser**, newly elected Board Member; **Linda Del Cueto**, Local District 1 Superintendent; **Alma Pena-Sanchez**, Local District 2 Superintendent; **Dr. William Johnston**, retired Superintendent; **Dr. Sid Brickman**, retired Assistant Superintendent; **Dr. Angie Stockwell**, retired Assistant Superintendent; and **Carol Truscott**, retired Local District 7 Superintendent.

During the evening, the generous donors to the FRIENDS OF AALA, the nonprofit corporation established this year to raise funds for the scholarship program, were introduced. The two platinum-level donors spoke briefly. **McGraw-Hill Education Group**, a second year for McGraw-Hill's support,  
(CONTINUED ON PAGE 5)

**SCHOLARSHIP/COMMUNITY AWARDS BANQUET (Continued)**

was represented by **Gerren Bennett**. With Mr. Bennett at the banquet were **Renee Davenport** and **Astrid Longo**. **Kevin Howell**, President, represented **CORE K12**, the other platinum-level donor. With Mr. Howell were **Bob Collins** and **Alan Helfman**. All donors to FRIENDS OF AALA were acknowledged in the printed program and thanked from the stage.

The banquet was a special event for everyone in attendance, and all of the honorees are to be congratulated for their outstanding accomplishments.



The Friends of AALA Board of Directors sincerely appreciates the support of the generous donors listed below.

PLATINUM LEVEL

CORE K12

McGraw-Hill School Education Group

SILVER LEVEL

A+ Interactive

School Portraits by Kranz, Inc.

BRONZE LEVEL

California Credit Union - "Trusted Partners of the Education Community"

LAUSD Staff Leadership Scholarship

Zelda Fisher Memorial Scholarship

FRIEND LEVEL

ACSA-R Region XVI

AALA Active and Alumni Members and Friends

(Complete list of names to appear in a subsequent *Update*.)

## Legal Brief \*

### **FACILITIES USE GUIDELINES FOR SCHOOL ADMINISTRATORS**

The Civic Center Act (Education Code section 38130 et seq.) is an unfunded State mandate that requires every public school facility to be made available for use by the public as a civic center. Direct cost recovery is authorized by the Act. All facilities use by third parties (including parents) must be approved by the school and documented by a Civic Center permit or agreement.

#### **Civic Center Permits**

To qualify for a Civic Center Permit, the activity must be not-for-profit and open to the general public for uses such as recreation, meetings, and public discussions. A permit application can be downloaded at [www.btb.lausd.net](http://www.btb.lausd.net) or obtained at any Civic Center Permit Field Office. Applicants can mail, fax, or drop off applications to a Field Office.

- **North Office** (LD 1 & 2): 5607 Capistrano Avenue, Woodland Hills, CA 91367  
TEL: 818-587.4347 FAX: 818.713.1459
- **South/West Office** (LD 3, 7, & 8): 2635 Colby Avenue, Los Angeles, CA 90064  
TEL: 310.478.2093 FAX: 310.478-6013
- **East Office** (LD 4, 5, & 6): 333 South Beaudry Avenue, Suite B2-216, Los Angeles, CA 90017  
TEL: 213.241.6900 FAX: 213.241.8974

Civic Center Permits are issued in four-month periods. In accordance with the Act and applicable Board Rules, fees may be charged to groups using permits, depending on the type of activity. In addition, a certificate of insurance is required for the use of any District-owned facilities. Certain events may require additional insurance or a waiver, as determined by the District.

- **Questions?** Please contact your Civic Center Permit Field Office for additional information.

#### **Leasing**

For uses that do not fall within the Civic Center Act, a license agreement or lease for use of or access to school district facilities may be issued through Leasing & Space Utilization (LASU). Applicants should contact LASU directly at 213.241.6785 for an application. A certificate of insurance is required for the use of any District-owned facilities. Certain events may require additional insurance or a waiver, as determined by the District.

LASU is the contact for the following uses:

- **Access Agreements:** requests from third parties or District offices to gain access to District facilities for construction, monitoring, repair services, etc.
- **Beautification or Community Service Projects:** license agreements are required; all projects require review and approval by the principal and M&O (CPM) and may require additional inspection and approval by other departments (e.g., OEHS, Gardening).
- **Filming:** Refer requests for filming or filming-related activities (i.e., parking, catering services, still photography) to Film LA, Inc., 1201 West 5<sup>th</sup> Street, T-800, Los Angeles, CA 90017. The contact person is **Patricia Edgar** at [213-977-8618](tel:213-977-8618)/[pedgar@filmla.com](mailto:pedgar@filmla.com).

**If you aren't sure which process applies to an applicant, refer the applicant to the Civic Center Permit Field Office and that office will ensure the applicant is connected to the right process.**

*\*This LAUSD Legal Brief is for information only and does not constitute legal advice. Please contact the Office of the General Counsel to determine how this information may apply to your school's specific facts and circumstances.*

**SAVE THE DATES**

**SATURDAY, JUNE 4, 2011** – the Council of Black Administrators (COBA) will hold its 36<sup>th</sup> Annual Black Child Conference/Scholarship Luncheon 8:00 a.m. – 3:00 p.m. at the Airport Hilton Hotel, 5711 West Century Boulevard, Los Angeles. For additional information contact the COBA office at 323.296.2040 or COBA website at [www.lausd.k12.ca.us/orgs/coba](http://www.lausd.k12.ca.us/orgs/coba).

**SUNDAY, JUNE 5, 2011** – Women Educators Installation and Scholarship Brunch will be held 11:00 a.m. – 2:00 p.m. at Pickwick Gardens, 1001 Riverside Drive, Burbank. Contact Mariza Albers for additional information at 213.386.7269.

**RETIREMENT CELEBRATIONS**

Name	Date, Time	Location	Contact
Wayne S. Moore	Saturday, June 18, 2011 6:00 p.m.	Hilton Hotel 555 Universal Hollywood Dr. Universal City	Armando Argandona 562.699.1205
Dr. Jay Jackson	Saturday, June 25, 2011 12:00-4:00 p.m.	Proud Bird Restaurant 11022 Aviation Blvd. Los Angeles	Cheryl Krauss <a href="mailto:cheryl.krauss@lausd.net">cheryl.krauss@lausd.net</a> Larisa Pikover <a href="mailto:larisa.pikover@lausd.net">larisa.pikover@lausd.net</a>
Eva Ybarra	Saturday, July 2, 2011 11:00 a.m.-4:00 p.m.	Ports O'Call Restaurant Berth 76 #P San Pedro	Maricela Bezelj 310.834.8588
Gloria Cole "Ginger"	Sunday, July 24, 2011 12:00 Noon	The Castaway Burbank	Sara 213.864.6988

*"One problem with our current society is that we have an attitude towards education as if it is there to simply make you more clever, make you more ingenious.... Even though our society does not emphasize this, the most important use of knowledge and education is to help us understand the importance of engaging in more wholesome actions and bringing about discipline within our minds. The proper utilization of our intelligence and knowledge is to effect changes from within to develop a good heart."*

— Dalai Lama XIV

## POSITIONS AVAILABLE

**Minimum Qualifications:** Candidates are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions. Use the listed contact phone number.

### CERTIFICATED POSITIONS AVAILABLE

#### ***PRINCIPAL, OPPORTUNITY HIGH SCHOOL***

**Ramona Opportunity HS (5), MST 42**, 231 South Alma Avenue, Los Angeles, CA 90063  
 Ramona is an A Basis school. For information and application procedures contact **Jesus Angulo**, Principal Leader, at 323.224.3100. **Filing deadline is Friday, June 10, 2011.**

#### ***INSTRUCTIONAL SPECIALISTS (5 Positions)***

**Manual Arts HS (LA's Promise), MST 40**, 4131 S. Vermont Avenue, Los Angeles, CA 90037  
 Manual Arts is a D Basis school. For information and application procedures contact **Liliana Vasquez** at 213.745.4928 or e-mail [careers@laspromise.org](mailto:careers@laspromise.org). **Filing deadline is Friday, June 10, 2011.**

#### ***PRINCIPAL, ELEMENTARY***

**Flournoy ES (7) MST 42**, 1630 East 111<sup>th</sup> Street, Los Angeles, CA 90059  
 Flournoy is an E Basis school. For information and application procedures contact **Nanetta Arceneaux**, Interim Administrator of Instruction, at 323.242.1300. **Filing deadline is Friday, June 10, 2011.**

The following positions are available to view in their entirety by going to the AALA website, <http://www.aalasd.com>. By clicking on "positions available" to the left of the screen, you can select School-Based and Non-School-Based positions and click on any position to view the specific flyer.

POSITION	DEADLINE
<ul style="list-style-type: none"> <li>• <b>DIRECTOR, SPECIAL EDUCATION COMPLIANCE, MONITORING AND SUPPORT, MST 45 (Temp. Adv.), E Basis, Los Angeles Unified School District SELPA.</b> Contact <b>Sharyn Howell</b>, Executive Director, at 213.241.6701 or <b>Sharon Jarrett</b> at <a href="mailto:sharon.jarrett@lausd.net">sharon.jarrett@lausd.net</a>.</li> </ul>	<b>5:00 p.m.</b> <b>Mon., June 6,</b> <b>2011</b>
<ul style="list-style-type: none"> <li>• <b>COORDINATOR, OPERATIONS SUPPORT SERVICES, MST 40 (Temp. Adv.), E Basis, School Operations.</b> Contact <b>Jasmin Malinao</b> at 213.241.4184.</li> </ul>	<b>5:00 p.m.</b> <b>Wed., June 8,</b> <b>2011</b>
<ul style="list-style-type: none"> <li>• <b>COORDINATOR, SPECIAL EDUCATION COMPLIANCE, MST 40 (Temp. Adv.), B Basis, Division of Special Education, MCD Monitoring/Special Education Policies and Procedures.</b> Contact <b>Veronica Smith</b>, Director, at 213.241.6701 or <a href="mailto:veronica.smith@lausd.net">veronica.smith@lausd.net</a>.</li> </ul>	<b>5:00 p.m.</b> <b>Thurs., June 9,</b> <b>2011</b>
<ul style="list-style-type: none"> <li>• <b>DIRECTOR (PRINCIPAL LEADER), MST 45 (Temp. Adv.), E Basis + Z Time, Local District 6.</b> Contact <b>Rowena Lagrosa</b>, Superintendent, at 323.568.8520.</li> </ul>	<b>Thurs., June 16,</b> <b>2011</b>
<ul style="list-style-type: none"> <li>• <b>SPECIALIST, PSYCHIATRIC SOCIAL WORK (3 Positions), MST 37 (Temp. Adv.), B Basis + Z Time, School Mental Health Services.</b> Contact <b>Pia Escudero</b>, Director, at 213.241.3841.</li> </ul>	<b>4:30 p.m.</b> <b>Fri., June 17,</b> <b>2011</b>