

## UPDATE

Week of January 10, 2011

### SCHOOL CO-LOCATIONS, A NEED FOR CLARITY AND SUPPORT

With an increasing number of charter schools sharing campuses with existing LAUSD schools under Proposition 39, AALA requested, over a period of many months, that the District provide guidelines and support to LAUSD principals and their leadership teams to make such co-locations viable. On December 17 and December 20, 2010, **Dr. Judith Perez** and **Dan Isaacs** met with **Parker Hudnut**, Executive Director, Innovation & Charter Schools Division, to make sure the bulletin being prepared, at AALA's request, addresses the issues that have arisen at co-location sites throughout the District. Mr. Hudnut indicated positive responses to the great majority of AALA's suggestions, which address the following areas of concern:

- Facilities utilization
- Security arrangements, including securing the campus
- Distribution of keys
- Designation of respective liaisons and ongoing communication
- Use of storage space
- Availability of the facility during nonschool hours
- Assignment of Maintenance & Operations personnel
- Classroom usage
- Parking availability
- Scheduling alignment
- Responses to emergencies
- Dispute resolution procedures

**AALA asked that principals currently serving at co-location sites be provided the draft bulletin prior to implementation to enable them to assist with its refinement. If you have any immediate suggestions, please forward them to Cathy Vacca in the AALA office at [cvacca@aala.us](mailto:cvacca@aala.us).**

At the conclusion of the second meeting, we requested that the mandates of Proposition 39 be shared in writing with all principals. We urged the District to provide an accurate timeline for the selection of co-location sites as well as an implementation time-task calendar.

It is unfortunate that AALA must remind senior staff of the need to provide much-needed clarification of District procedures and support for those expected to carry them out. We look forward to the District's follow-through and will keep you apprised of the District's progress in completion of the bulletin and sharing the requested information with AALA members.

**FLASH!** Governor Brown appointed seven new public education friendly members of the State Board of Education on January 5, 2011. The new appointees must be confirmed by the State Senate. Look for details in next week's *Update*.

**SPECIAL EDUCATION LOCAL PLAN AREA (SELPA)  
REORGANIZATION**

At the meeting of January 4, 2011, the Board of Education considered the reorganization of LAUSD's Special Education Local Plan Area (SELPA) to encourage charter schools to remain within the District's SELPA instead of continuing their mass exodus to the El Dorado County Charter SELPA and others located hundreds of miles away from the students they are supposed to serve. During the 2010-2011 school year, 21 charters left the LAUSD SELPA. In July 2010, approximately 70 additional charter-operated schools submitted their intent to exit the LAUSD SELPA in July 2011. This decrease in the number of schools served by the LAUSD SELPA worsens the District's already fragile fiscal condition while providing no benefit to students or their families. **However, AALA questions whether the reorganization plan was fully thought through. The Charter School Association played a major role in designing the plan, which diverts large amounts of District funds to charter schools. There is no guarantee that Special Needs students will be better served or that the District will be better off financially in the long run.** AALA President, **Dr. Judith Perez**, wrote the following letter to Superintendent **Ramon Cortines** and Board members urging them to postpone the vote:

*AALA recently reviewed **Board of Education Report Number 149-10/11** on the subject of **Special Education Local Plan Area (SELPA) Reorganization**. We agree with the District's stated position that the State Board of Education did not have the legal authority to change the State's SELPA organization to permit charter schools authorized by one district to become part of another SELPA. Furthermore, we understand that the proposed reorganization plan is a compromise designed to: (1) provide charter schools a viable option to remain in the LAUSD SELPA; (2) potentially save LAUSD millions of dollars; (3) ensure that students with Special Needs are well-served whether they attend District or charter schools; (4) afford equity for all students; and (5) impart meaningful opportunities for family members to participate in educational decisions on behalf of their children.*

*Nevertheless, the reorganization plan raises serious questions that require your urgent attention:*

- 1. Why are you rushing to implement this reorganization plan without consulting with AALA or our members?*
- 2. Have you included the families of Special Education students in the design process?*
- 3. Have you sought the expert opinion of the Modified Consent Decree's Independent Monitor?*
- 4. Do you plan to request the newly appointed California State Board of Education to reconsider the former Board's illegal decision to change California's SELPA organization?*
- 5. If the State Board changes this decision, will you rescind the SELPA reorganization plan spelled out in this Board report?*
- 6. Will you incorporate into the District's charter authorization process the expectation that charter applicants will remain part of the LAUSD SELPA?*
- 7. Will you make the commitment that a charter's equitable service to and academic performance of Special Education students and English Learners will be an essential condition for renewal of the charter?*
- 8. What benchmarks will you use to evaluate the effectiveness of this SELPA reorganization?*

*AALA acknowledges the immense fiscal challenges faced by the District. We urge you to postpone the decision to reorganize the LAUSD SELPA until you have given us the opportunity to discuss it in depth and make our recommendations to you.*

The Board voted unanimously in support of the proposed SELPA reorganization plan. AALA will monitor implementation of the plan and will keep you informed. We will also express our views to the new State Superintendent of Public Instruction, **Tom Torlakson**, and State Board of Education.

**BARGAINING BULLETIN:  
AALA's INITIAL BARGAINING PROPOSALS**

AALA's Negotiating Team will be meeting soon to finalize this year's Initial Bargaining Proposals. Shortly thereafter, the proposals will be "sunshined" (i.e., formally presented to the Board of Education). Our Initial Bargaining Proposals will address recognition; administrative appointments; grievance and arbitration procedures; duties, responsibilities and hours; salaries; and holidays and vacations. Look for AALA's sunshine letter in an upcoming issue of *Update*.

Health benefits are negotiated separately by the Health Benefits Committee (HBC), which represents all bargaining units. While the current health benefits agreement is good through December 2011, the HBC already has begun work on the 2012-2013 agreement. We will publish more information about health benefits as the committee's negotiations proceed.

**TOM TORLAKSON INAUGURATED AS STATE SUPERINTENDENT  
OF PUBLIC INSTRUCTION**

**Tom Torlakson**, former State Senator and Assemblyperson, was inaugurated on January 3, 2011, as California's twenty-seventh State Superintendent of Public Instruction. AALA's Political Strategist, **David Tokofsky**, represented our members at the ceremony, which took place in the gymnasium of Mount Diablo High School, in Concord, California, where Torlakson once taught. In his comments, the newly elected State Superintendent acknowledged that he is taking office at a difficult time for public education, citing the many years of budget cuts which have placed enormous hardships on schools throughout the state.

"We face huge challenges in California," Torlakson said. "Yet we also have incredible opportunities—to make the investments that restore our state to its rightful place as a leader in public education; to give every child the chance to learn in a safe and healthy school environment; to bring teachers, parents, and advocates together in a thoughtful and productive dialogue that makes learning a priority; to bring 21<sup>st</sup> century learning to every school; and to hold ourselves accountable for the dollars we spend and the results we achieve."

Torlakson called on Californians to work together to support public education and their local schools. He pledged to collaborate with professional educators, the governor, lawmakers, business and community organizations, to give every student the opportunity to succeed. AALA will communicate with him regularly to offer suggestions and share concerns, as he has invited us to do.

**EARLY START CALENDAR DATES,  
2011-2012 SCHOOL YEAR**

Deputy Superintendent, School Operations, **Michelle King** has provided the tentative basis dates for AALA members for the 2011 – 2012 school year early start calendar.

Basis	Start Date of Assignment	Last Date of Work
E	Wednesday, July 20, 2011	Tuesday, June 19, 2012
D	Wednesday, July 27, 2011	Tuesday, June 19, 2012
B	Wednesday, August 03, 2011	Tuesday, June 19, 2012
K	Tuesday, August 09, 2011	Tuesday, June 12, 2012
C	Monday, August 15, 2011	Monday, June 04, 2012

AALA has requested that E Basis administrators be allocated up to five days of assignment flexibility for the first year of the early start calendar. This would permit administrators to use as many as five days of E time at the end of the school year, as opposed to being required to work those days at the outset of the year. We are awaiting a response to this request from senior staff. AALA will share the District’s response as soon as it becomes available.

**PRINCIPAL ELEMENTARY:  
PROMOTIONAL EXAMINATION PROCESS**

The Human Resources Division has informed AALA that they will offer the Elementary Principal examination during Spring 2011. The examination includes meeting the experience, credential and education requirements; the enhanced *Recommendation of Readiness (RoR)*; and the Multiple-choice Knowledge Test. Detailed information on administrative examinations (specifically, the *RoR* which is an integral part of the process) is accessible at all times on the Human Resources Division web page.

The web page for aspiring administrators or candidates contains an online guide, *Success Indicators, Certificated Candidate Portfolio*, and other resources to assist individuals in completing the *RoR* requirement. The candidate web page is located at: <http://adminexam.teachinla.com>.

The web page for supervisors provides resources to facilitate an open dialogue with candidates regarding their readiness to take on the responsibilities of the next level position. The web page is located at: <http://AdminExamInfo.teachinla.com>.

Should you have further questions, you may contact Personnel Research and Analysis at 213.241.6356 or **Marilyn Fuller** via e-mail: [marilyn.fuller@lausd.net](mailto:marilyn.fuller@lausd.net).

**SCHOOL REPORT CARD  
PREVIEW PERIOD AND DISTRIBUTION TIMELINE EXTENDED**

As a result of numerous requests to extend the preview period, the LAUSD Office of Data and Accountability will be posting the School Report Card (SRC) for your preview on January 10, 2011. Please provide your feedback at [reportcard@lausd.net](mailto:reportcard@lausd.net), or call 213.241.5600 no later than January 21, 2011. The SRC will be posted online the following week and mailed to parents on February 16, 2011.

**ADMINISTRATORS' SPEAKER SERIES: Using the Writers'  
Workshop Model for Writing Instruction**

The November Administrators' Speaker Series was well received by the principals, assistant principals, and instructional support staff members who attended the Friday afternoon sessions. Therefore, the Office of Curriculum, Instruction and School Support is offering the series again at a new time and place so additional LAUSD administrators may take advantage of the series.

The dates are **Thursdays, January 27, February 3, and February 10, 2011, 7:30 – 10:30 a.m., Harbor Building, second floor** (former LD 4 Offices). The cost is \$75 for the series. Title I Professional Development funds may be used. Expect an e-mail blast with details and registration procedures in early January 2011.

**LAUSD ADMINISTRATORS'  
EFFECTIVE PRACTICE CONFERENCE**

**The Office of Curriculum, Instruction, and School Support (OCISS) will hold the 1<sup>st</sup> Annual LAUSD Administrators' Effective Practice Conference on Saturday, April 30, 2011, 7:30 a.m. – 12:30 p.m., at the Los Angeles Convention Center. This event will take place in conjunction with the 15<sup>th</sup> Annual Parent Summit and District Annual InfoTech.**

The conference is an outgrowth of the September 2010 LAUSD Administrators' Professional Development Survey and will address the following top areas of need as indicated by survey results:

1. Writing Pre-K–12 Across the Curriculum: Setting up a schoolwide program
2. Using Data to Promote Effective, Ongoing Instruction: Schoolwide planning
3. Increasing Your Capacity: Supervision of Instruction and Instructional Leadership
4. Integrating Technology into CORE Instruction and in General School Communications

This conference, designed specifically for administrators, will include sessions presented by LAUSD Administrators, for LAUSD Administrators. Expect an e-mail blast in January 2011 with details regarding the conference and information on how to sign up as a presenter.

**REMINDER...REPRESENTATIVE ASSEMBLY MEETING**

The second of this school year’s four Representative Assembly meetings is scheduled for **Thursday, January 27, 2011**, at 1910 West Sunset Boulevard, Los Angeles 90026. The format will be the same as in the past: 4:30 p.m.—Departmental caucuses; 5:30 p.m.—Dinner meeting/Third Floor Conference Room. These meetings are always important and even more so now. Please RSVP your attendance to AALA at 213.484.2226 or e-mail [cvacca@aala.us](mailto:cvacca@aala.us) so that we may prepare adequately for the meal.

**ORGANIZATION OF MANAGEMENT ADMINISTRATORS (OMA) MEETINGS**

AALA again wishes to thank Superintendent **Ramon Cortines**, Deputy Superintendent **Dr. John Deasy** and Deputy Superintendent, School Operations, **Michelle King** for supporting the restoration of OMA meetings at AALA’s request for the 2010-2011 school year. **The remaining OMA meetings for 2010 - 2011 are scheduled for the following dates:**

1. **Thursday, March 24, 2011, 3:30 p.m., Board Room**
2. **Thursday, May 26, 2011, 3:30 p.m., Board Room**

**URBAN SCHOOL LEADERS: Learn, Lead, Inspire**

*California State University, Dominguez Hills*, and *LAUSD* invite you to an Information Meeting for the organization of cohorts to complete the Urban School Leaders (USL) program, which leads to the Preliminary Administrative Services Credential (Tier I).

- Earn an administrative credential in two semesters starting Fall 2011
- Obtain a Master’s Degree in educational administration
- Benefit from a tuition-defraying stipend for successful candidates
- Take advantage of a blended program of online and traditional classes
- Participate in field experiences, university, and nonuniversity-sponsored activities, seminars, independent reading and reflective practice
- Be part of an extraordinary network of Urban School Leaders

**For further information, please attend one of the Information Meetings below, or go to the EAD website at [www.csudh.edu/coe/ead](http://www.csudh.edu/coe/ead) or contact:**

**Dr. Joseph Scollo** [jscollo@csudh.edu](mailto:jscollo@csudh.edu) or 310.243.1063  
**Judy Radeke** [jaradeke@csudh.edu](mailto:jaradeke@csudh.edu) or 310.243.3524

**Information Meetings:**

<u>LD</u>	<u>Day/Date</u>	<u>Time</u>	<u>Location</u>
5	Wednesday, February 9	4:00 – 5:30 p.m.	LD 5 Admin. Offices – Saldivar Rm.
6	Thursday, February 10	4:00 – 5:30 p.m.	LD 6 Admin. Offices – 3rd Floor
7	Wednesday, February 16	4:00 – 5:30 p.m.	Bethune MS – Room D1
8	Thursday, February 17	4:30 – 6:00 p.m.	Sellery Special Education Center –Auditorium 2

**IN MEMORIAM**

**ROBERT "BOB" KAWAMOTO**, former Assistant Principal of Banning, Jefferson, Dorsey and Jordan high schools, Assistant Principal of Wilmington, Dodson and Peary middle schools. He retired on June 30, 2007, and passed away on December 14, 2010. A Memorial Service will be held on Saturday, January 8, 2011, 2:00 p.m., at Anaheim Free Methodist Church, located at 1001 North Mayflower Street, Anaheim, CA 92802 (714.827.0782).

**POSITIONS AVAILABLE**

**Minimum Qualifications:** Candidates are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions. Use the listed contact phone number.

**CLASSIFIED POSITIONS AVAILABLE**

***SENIOR POLICY ANALYST, MAYOR'S OFFICE OF EDUCATION***

The Senior Policy Analyst will work with the Deputy Mayor of Education to carry out the Mayor's education policy agenda. Compensation will be negotiated within established annual salary range commensurate with demonstrated skills and work experience. Interested individuals should send a letter of interest and résumé to **Alysha-Stein Manes** at [alysha.stein-manes@lacity.org](mailto:alysha.stein-manes@lacity.org).

***PROGRAM AND POLICY DEVELOPMENT ADVISOR***

The Los Angeles Unified School District (LAUSD) is seeking a highly qualified and motivated individual with extensive knowledge and considerable experience managing the entire life cycle of large-scale school reform initiatives. The individual chosen to fill this position will be part of the innovative team that will be setting strategic vision for the District's future. For information about this *opportunity*: go to: <http://lausdjobs.lausd.k12.ca.us/appv1/main> or <http://lausdjobs.lausd.k12.ca.us/appv1/main/pdf/ppdemonique.pdf>.

**CERTIFICATED POSITIONS AVAILABLE**

***PRINCIPAL, ELEMENTARY***

**Beachy Elementary School (2) MST 41**, 9757 Beachy Avenue, Arleta, CA 91331

Beachy is an E Basis school. For information and application procedures contact **Mercedes Velazquez**, Principal Leader, at 818.252.5406. **Filing deadline is Wednesday, January 12, 2011.**

**Harmony Elementary School (5) MST 41**, 899 East 42<sup>nd</sup> Place, Los Angeles, 90011

Harmony is an E Basis school. For information and application procedures contact **Celia Ripke**, Principal Leader, at 323.224.3172. **Filing deadline is Friday, January 21, 2011.**

***PRINCIPAL, EARLY EDUCATION CENTERS (5) (MST 38, A Basis)***

**Albion Early Education Center (5)**, 348 South Avenue 18, Los Angeles, CA 90031

**Gates Early Education Center (5)**, 2306 Thomas Street, Los Angeles, CA 90031

For information and application procedures contact **Celia Ripke**, Principal Leader, at 323.224.3172. **Filing deadline is Friday, January 21, 2011.**

## POSITIONS AVAILABLE (Continued)

### *ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES (AP, SCS)*

**Westchester High School (3) MST 40**, 7400 West Manchester Avenue, Los Angeles, CA 90045  
 Westchester is a B Basis school. For information and application procedures contact **Dr. Kavin Dotson**, Principal Leader, at 310.914.2100. **Filing deadline is Friday, January 14, 2011.**

### *INSTRUCTIONAL SPECIALIST (MST 39, Temp. Adv.)*

**Downtown Magnets High School (4)** 1081 W. Temple Street, Los Angeles, CA 90012  
 Downtown Magnets is a B Basis school. For information and application procedures contact **Dr. Annick Draghi**, Principal Leader, at 213.241.0112. **Filing deadline is Friday, January 14, 2011.**

The following positions are available to view in their entirety by going to the AALA Website, <http://www.aalausd.com>. By clicking on “positions available” to the left of the screen, you can select School-Based and Nonschool-Based positions and click on any position to view the specific flyer.

Position	Location	Deadline	Contact
Elementary Principal	Nueva Vista School	01/12/11	323.357.7998
	Mar Vista School	01/07/11	310.914.2100
Assistant Principal, SCS	Jefferson HS	01/07/11	323.224.3100

<ul style="list-style-type: none"> <li>▪ <b>INSTRUCTIONAL COORDINATOR, MAGNET SCHOOLS ASSISTANCE PROGRAM (MSAP), MST 40 (Temp. Adv.), E Basis (plus Z Basis), Student Integration Services</b>                      For information and application procedures contact <b>Estelle Luckett</b>, Director, at 213.241.6933.</li> </ul>	<b>EXTENDED DEADLINE</b> <b>Fri., Jan. 7, 2011</b>
<ul style="list-style-type: none"> <li>▪ <b>EXECUTIVE DIRECTOR, EARLY CHILDHOOD EDUCATION, Salary: \$106,777 - \$133,156 per year, Competitive Benefits</b>                      For information and application procedures contact <b>Vivian Ekchian</b>, Chief Human Resources Officer, at 213.241.6131.</li> </ul>	<b>Fri., Jan. 7, 2011</b>
<ul style="list-style-type: none"> <li>▪ <b>COORDINATOR, INSTRUCTION K-12, MST 40 (Temp. Adv.), B Basis, Division of Special Education</b>                      For information and application procedures contact <b>Nancy J. Franklin</b>, Director, at 213.241.6701.</li> </ul>	<b>5:00 p.m.</b> <b>Fri., Jan. 14, 2011</b>
<ul style="list-style-type: none"> <li>▪ <b>SPECIALIST, DUE PROCESS IMPLEMENTATION, MST 38 (Temp. Adv.), B Basis, Division of Special Education (Position will expire on 6/30/11 unless additional funding is identified.)</b>                      For information and application procedures contact <b>Lisa Kendrick</b>, Administrative Coordinator, at 212.241.6718.</li> </ul>	<b>5:00 p.m.</b> <b>Fri., Jan. 14, 2011</b>
<ul style="list-style-type: none"> <li>▪ <b>COORDINATOR, SPEECH AND LANGUAGE, MST 42, E Basis (plus Z Basis), Division of Special Education</b>                      For information and application procedures contact <b>Deborah Rubenacker</b>, Director, at 213.241.6200.</li> </ul>	<b>5:00 p.m.</b> <b>Fri., Jan. 21, 2011</b>