

## UPDATE

Week of December 20, 2010

### **PARENT ENGAGEMENT RESOLUTION REVISED**

Two weeks ago AALA published information about a resolution sponsored by Board of Education members, **Yolie Flores, Steve Zimmer** and **Nury Martinez**, entitled *Resolution in Support of Parents as Equal Partners in the Education of their Children*. We also published a letter we sent to the Superintendent and Board members expressing our concerns about specific components of the resolution. On December 14, 2010, AALA President **Dr. Judith Perez** made the following comments to the Board:

*On November 30, 2010, AALA sent a letter to you, Mr. Superintendent and Board members, in which we agreed with the concepts underlying this resolution. We stated that we support parent engagement; we promote the creation of a positive culture in our schools; and we embrace the pivotal role school leaders play in improving student learning. Further, we acknowledged that, while outstanding parent and family centers exist throughout the District, some sites need improvement.*

*Nevertheless, we expressed serious concerns about three provisions of the resolution: (1) the requirement to prepare another plan each year; (2) the expectation that principals alone are accountable for parent engagement; and (3) the inclusion of parent engagement in the evaluation of principals. We are pleased to say that the sponsors of this resolution have consulted with us and have begun addressing our concerns. For example, the resolution now ensures that local district leaders share accountability with principals and provides the opportunity for exemplary approaches to be shared through a Best Practices Program for administrators. The evaluation component has been clarified to some degree.*

*We have spoken with staff from the Parent Community Services Branch to expand ways to provide support to school-site administrators. Likewise, we will be meeting with leadership from the Division of Adult and Career Education to suggest ways they may be of assistance.*

*Today, we would like to focus on our final concern, the requirement that each principal be responsible for preparing another plan each year. Here is our recommendation: Instead of mandating a new annual plan, incorporate parent engagement into Component 4 of the Single Plan for Student Achievement (Parent and Community Involvement). Doing so would enhance the importance of parent engagement, promote long-term planning and provide organic opportunities for schools to review plans each year.*

*I will close by repeating that AALA is committed to work collaboratively with you, the Parent Engagement Taskforce and District staff to welcome parents, engage and support them in educating LAUSD students. In a time of diminished resources for education, it is especially important for us to communicate regularly and work together on this and other key initiatives.*

**NOTE:** Ms. Flores revised the resolution at the Board meeting to address AALA's concerns, and it was adopted by a vote of 6 to 1, (**Marguerite LaMotte** voted against the resolution. Ms. LaMotte expressed concern that members of the Parent Collaborative and other active parents were not included in the process.)

## FIRST ORGANIZATION OF MANAGEMENT ADMINISTRATORS (OMA) MEETING

AALA wishes to thank Superintendent **Ramon Cortines**, Deputy Superintendent **John Deasy** and Chief of Staff **Michelle King** for supporting the restoration of OMA meetings at AALA's request for the 2010-2011 school year.

In the Board Room, on Thursday, December 9, 2010, Dr. Deasy and Ms. King addressed approximately 90 AALA members who are part of OMA. Other District staff addressing the group and answering questions included **Ron Chandler**, ITD Chief, **Earl Perkins**, Assistant Superintendent for School Operations, **Megan Reilly**, Chief Financial Officer, and **Pia Escudero**, Director, Mental Health Services.

At the close of the meeting, **Dr. Judith Perez**, AALA President, provided an update on AALA-District issues including such topics as health benefits and negotiations. Two additional OMA meetings will be scheduled during the spring. Dates will be announced in upcoming editions of the *Update*. A letter resulting from the meeting shared by AALA member **Eileen Skone-Rees**, Administrative Coordinator, Division of Special Education, Nonpublic Services Department follows:

*Mr. Chandler,*

*I was pleased to be in attendance at the OMA meeting last week, and I was very pleased to view your presentation. You indicated that you wanted feedback on the job that ITD was doing.*

*In my role in the Division of Special Education, I am currently working with **Eulecia Cain** on the development of a Welligent Invoice/Billing Module. I particularly wanted you to know how lucky we are to have her working with us. She is a highly capable and responsive professional with unusual capacity to understand the complex needs of our system. She is a good communicator, who always puts customer service as a top priority.*

*Prior to the development of the Welligent Module, we had the pleasure of working with **Marlon Shears**, another dedicated professional, on our NPAS system. Currently, he is working on the roll over of the legacy data to the new system. He, too, is a talented individual who has always been able to anticipate the business needs of our department and develop systems to meet those needs.*

*I interface daily with ITD personnel and these two employees really stand out from the crowd in a positive way. I look forward to continued positive working opportunities under your new vision. If I can be of assistance with your goal in any way, please do not hesitate to let me know.*

### **NOTE:**

**Update will not be published during the WINTER BREAK.**

**This week's issue of *Update* is the final edition this year.**

**The first issue of *Update* for 2011 will be dated  
the week of January 10, 2011.**

**For information about POSITIONS AVAILABLE, go to the AALA website at  
[www.aalausd.com](http://www.aalausd.com).**

**END-OF-YEAR BUDGET UPDATE**

Tuesday's Board of Education meeting provided a glimpse into LAUSD and State finances through what is called the first interim report, assessing LAUSD budgets from July 1 to October 1, 2010. Recent news stories have brought little or no new hope to LAUSD regarding the District's budget troubles. While there is good news locally that, in fact, the District balanced the 2010-2011 budget with a plentiful \$94.7 million surplus, senior staff moved these funds into the 2011-2012 budget along with over \$100 million from the Federal Jobs Bill. If you add to this \$194.7 million another \$150 million the State allocated to the District as a deferral to use in 2011-2012, the District has "in the bank" approximately \$340 million for the 2011-2012 school year.

In Sacramento, they believe the State has a \$28.1 billion deficit and, thus, the \$150 million deferral cited above may be deferred yet again. The District is waiting to hear what both President **Barack Obama** and Governor-elect **Jerry Brown** announce in their respective state of the union and state of the state addresses. There is some talk that Governor-elect Brown may try to solve some \$8 billion of this deficit through a special election in June by retaining certain fees and duties. This way he would avoid creating any new taxes. Rather than new taxes, these revenues are referred to as "expiring tax measures," which Governor-elect Brown may ask the public to maintain. The Governor-elect could prepare two budgets, one of which will move forward based on whether the maintenance-of-taxes approach wins or loses. If it loses, then we can expect a loss of revenue for 2011-2012 to materialize even if the Governor says in January 2011 that he will keep public education from receiving more direct cuts.

Please share with your friends and neighbors that since 2007-2008, K-14 education has been cut by \$6.9 billion in inflation-adjusted dollars, or 20%, while all other programs have been cut by just over 1%. In other words, Los Angeles schools and community colleges have been cut 11 times more than the other State programs. The level of 2010-2011 education funding has regressed to the level of funding six years ago, in 2004-2005. A comparison of 2007-2008, the highest funding year, with the current year shows that the per-pupil allocation for K-12 students has been reduced by \$1,700 (excluding one-time federal revenues), a loss of approximately \$50,000 per classroom. The Legislature's analysts are estimating that not until 2014-2015 will the State and California school districts barely reach the 2007-2008 level of education funding. In addition, LAUSD categorical funds have been cut significantly. It appears that, once again, education may be the only program that has been dramatically cut in Sacramento. In short, education is hurting, while prisons, welfare and the wealthy are barely touched by the state legislature.

*The budget situation is worse than ever before. This may be worse than the Depression. A recent survey says that over 60% don't want cuts to education, yet also 60% don't want more taxes. What we are facing is not only a budget deficit, but a societal crisis.*

– Governor-elect Jerry Brown.

**FLASH!!** We have just received word that Governor-elect Brown has finished his budget, and it will be released by January 10, 2011.

**BOARD OF EDUCATION ELECTION CANDIDATES**

The final day for potential Board of Education candidates to turn in required petitions was December 8, 2010. Following are the candidates who qualified to run for election.

**District #1:** **Marguerite LaMotte**, longtime educator, will face Reverend **Eric Lee** of the Southern Christian Leadership Conference. This race will be decided in the March 2011 primary because of the third candidate's withdrawal.

**District #3:** **Tamar Galatzan**, City Attorney and parent of a LAUSD student, will run against **Louis Pugliese**, an educator who ran for school board previously. **Heather Kolodny**, whom UTLA endorsed, decided not to submit her petitions, and therefore, this race also will be decided in March.

**District #5:** **Yolie Flores**, current Board member, is not running again. The candidates are **Luis Sanchez**, Chief Deputy to Board President **Mónica García**; **Dr. John Fernandez**, a retired Roosevelt High School teacher endorsed by UTLA; and **Bennett Kayser**, a retired teacher. Both teachers are long time activists. Mr. Kayser ran last time for this seat and did well. A man (and then his wife) signed up to run but withdrew from the race after, allegedly, the Mayor's campaign team exerted political muscle. **Scott Folsom**, PTSA activist, indicated he was running but decided to withdraw. **Roberto Fonseca**, LAUSD parent activist, did not gather sufficient signatures to be eligible.

**District #7:** **Dr. Richard Vladovic** is being challenged by two of his rivals from four years ago. Dr. Vladovic, an experienced educator, faces off with **Roye Love** and **Jesus Escandon**. Mr. Escandon, who has UTLA's endorsement in the election, has worked for the California Federation of Teachers. Mr. Love finished fourth in the last election when Dr. Vladovic, **Neal Kleiner**, Jesus Escandon and he challenged each other. The election resulted in a run-off between Dr. Vladovic and Neal Kleiner.

This election cycle is expected to be dominated by what are called "independent expenditures" from outside of the candidates' own campaigns. The maximum donation allowed by an individual or organization is \$1,000 per candidate. The Mayor's Partnership, SEIU, and UTLA all plan on running independent expenditure campaigns for their candidates.

AALA's Political Action Steering Committee has begun the process of interviewing the candidates and assessing the degree of their commitment to AALA's core values. The Steering Committee will make recommendations for endorsement to the PAC Council on January 27, 2011, and the Council will make the final decisions. We will continue to keep you informed via *Update*.

Happy New Year!

**TWO IMPORTANT NOTICES FOR RETIREES—  
DEPENDENT COVERAGE AND MEDICARE PART D**

This information provides a brief overview of several important issues that surfaced recently. Potentially affected retirees will receive an official letter from the District providing additional information.

- 1. Dependent Coverage to age 26** will now be extended on a temporary basis to **only** under age 65 retirees enrolled in Anthem Blue Cross EPO, Anthem Blue Cross Select HMO, Kaiser HMO, and HealthNet HMO. **For Medicare Retirees**, dependent coverage to age 26 will **only** be extended to those enrolled in Anthem Blue Cross EPO.

This change occurred because of ambiguity on whether certain District medical plans are exclusively for retirees only. Retiree plans are not subject to the Health Care Reform requirements. The District will notify eligible retirees.

Coverage of retirees' dependents to age 26 does not apply to dental and vision plans.

- 2. Income-Related Premiums for Medicare Part A/B and Part D for members in Medicare Advantage Plans**

Please note that Medicare retirees in the Anthem EPO plan are not affected at this time regarding the newly established Part D income-related adjustment.

Many Medicare retirees meeting certain income thresholds received a letter from the Social Security Administration regarding an income-related adjustment for Medicare Parts B and D followed by a premium payment due notice from Medicare. The Part D income-related adjustment was included in the signed Health Care Reform Bill and is new for 2011. It follows the same income scale as the previously established Medicare Part B income scale.

Please note that:

- Retirees who receive Social Security benefits sufficient to cover the adjustment will have the premium deducted from their check.
- Retirees who have Part B paid by STRS will need to make a separate payment for the Part D adjustment.
- Medicare retirees who receive a payment due notice for Part A and/or Part B and D must pay the entire premium due by December 25, 2010.
- Failure to pay will result in disenrollment from your Medicare Advantage plan, after a grace period.
- Those who normally pay Part B through automatic payments from their checking accounts will need to make a payment for the December invoice and reapply to CMS for automatic deduction.

For specific information about your Social Security letter, call 1.800.772.1213. For questions about your Medicare coverage, call Medicare at 1.800.633.4227.

**CONGRATULATIONS URBAN SCHOOL LEADERS MASTER  
SCHEDULE INSTITUTE PARTICIPANTS**

On December 9, in a celebratory luncheon honoring the fourth Cohort of the Master Schedule Institute, thirty-nine principals received certificates for their work this fall in the High School Seminar or the Middle School Seminar. This professional development opportunity is provided at California State University, Dominguez Hills, through a grant from the Department of Education and in collaboration with AALA and LAUSD, for administrators in the Local Districts.

The following principals received High School Certificates: **Veronica Aragon**, South Region High School #4 (8), **Robert Eiseman**, Marlton School (3), **Timothy Guy**, Chatsworth High School (1), **Daniel Harrison**, Marshall High School (4), **Cheryl Hildreth**, Principal Leader Local District (1), **Jose Huerta**, Garfield High School (5), **Maisha James-McIntosh**, Youth Opportunity Unlimited (7), **Guillermina Jauregui**, International Studies Learning Center (6), **Gerald Kobata**, Narbonne High School (8), **Gerardo Loera**, Polytechnic High School (2), **Patricia Lyons**, View Park Continuation (3), **Erick Mata**, Orthopaedic Hospital Medical Magnet (5), **Carlos Rodriguez-Penuela**, LA Teacher Prep Academy (4), **Jeanette Stevens**, San Pedro High School (8), **Sharon Sweet**, Elizabeth Learning Center (6), and **Salvador Velasco**, Eagle Rock High School (4). The instructor for the High School Seminar was **Dr. Jim Bryan**, with support from **Marylu Camacho**, Local District 1 Counseling Coordinator, **Shelley Loftus**, Local District 2 Counseling Coordinator, **Damian Lenon**, Local District 6 Counseling Coordinator, and **Penny Summers**, Local District 7 Counseling Coordinator.

The following principals received Middle School Certificates: **Veronica Arreguin**, Maclay Middle School (2), **Bennett Blum**, Valley Alternative Magnet (1), **Hoff Brooks**, Caroldale Learning Center (8), **LaVerne Brunt**, 32<sup>nd</sup> St/USC Performance Magnet (7), **Joanne Carrillo**, Liechty Middle School (4), **Travis Collier**, Dodson Middle School (8), **Lester Davidson**, Bret Harte Middle School (8), **Donald Foote**, LeConte Middle School (4), **Dr. L. Gail Garrett**, Peary Middle School (8), **Carlos Gonzalez**, Bethune Middle School (7), **David Gonzalez**, Sun Valley Middle School (2), **Enrique Gonzalez**, Nightingale Middle School (5), **Edwin Hayek**, Woodland Hills Academy (1), **David Hirsch**, Hesby Oaks (1), **Coleen Kaiwi**, Edison Middle School (7), **Musetta Malone**, South Gate Middle School (6), **Rex Patton**, Twain Middle School (3), **Kenneth Pride**, Wright Middle School (3), **Luis Rodriguez**, San Fernando Institute of Applied Media (2), **Leo Salazar**, Belvedere Middle School (5), **Wanda Sequeira**, Southeast Middle School (6), **Eduardo Solorzano**, San Fernando Middle School (2), and **Arturo Valdez**, Burbank Middle School (4). The instructor was **Cindy Cordova**, Counseling Coordinator from Local District 5, with support from **Becky Fitzpatrick**, Local District 8 Counseling Coordinator.

Further opportunities for participation in the High School or the Middle School Master Schedule Seminars will be available for the spring semester. **Dr. Joseph Scollo** is the Co-Director of Urban School Leaders Program and **Marion Hogue** is the Institute Supervisor. **Dr. Judy Elliott**, LAUSD Chief Academic Officer, and **Dr. Lillian Utsumi**, AALA Consultant, representing **Dr. Judith Perez**, AALA President, attended the culmination luncheon and assisted with the presentation of the certificates.

**LAUSD ADMINISTRATORS' EFFECTIVE PRACTICE  
CONFERENCE (*SAVE THE DATE!*)**

The Office of Curriculum, Instruction, and School Support (OCISS) will hold the 1<sup>st</sup> Annual *LAUSD Administrators' Effective Practice Conference* on Saturday, April 30, 2011, 7:30 a.m. – 12:30 p.m., at the Los Angeles Convention Center. This event will take place in conjunction with the Parent Summit and Info Tech.

The conference is an outgrowth of the September 2010 LAUSD Administrators' Professional Development Survey and will address the following top areas of need as indicated by survey results:

1. Writing Pre-K–12 Across the Curriculum: Setting up a schoolwide program
2. Using Data to Promote Effective, Ongoing Instruction: Schoolwide planning
3. Increasing Your Capacity: Supervision of Instruction and Instructional Leadership
4. Integrating Technology into CORE Instruction and in General School Communications

This conference, designed specifically for administrators, will include sessions presented by LAUSD Administrators, for LAUSD Administrators. Expect an e-mail blast in January 2011 with details regarding the conference and information on how to sign up as a presenter. **For now, *SAVE THE DATE!***

**ADMINISTRATORS' SPEAKER SERIES: Using the Writers'  
Workshop Model for Writing Instruction (*SAVE THE DATE!*)**

The November Administrators' Speaker Series was well received by the principals, assistant principals, and instructional support staff members who attended the Friday afternoon sessions. Therefore, the Office of Curriculum, Instruction, and School Support is offering the series again at a new time and place so additional LAUSD Administrators may take advantage of the series.

The dates are Thursdays, January 27, February 3, and February 10, 2011, 7:30 – 10:30 a.m., Harbor Building, second floor (former LD 4 Offices). The cost is \$75 for the series. Title I Professional Development funds may be used. Expect an e-mail blast with details and registration procedures in early January 2011. **For now, *SAVE THE DATE!***

**IN MEMORIAM**

**ANNETTE SEYDEL** – Former Principal of Atwater Avenue School. She retired on June 30, 1988, and passed away on December 7, 2010. A celebration of Annette Seydel's life will be held on Tuesday, January 4, 2011, 2:00 – 4:00 p.m., 5533 Edward Everett Horton Lane, Encino. There will be a sign at the gate. For questions, call **Dr. Lillian Baker** at 818.883.0581.

## POSITIONS AVAILABLE

**Minimum Qualifications:** Candidates are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions. Use the listed contact phone number.

### CLASSIFIED POSITIONS AVAILABLE

#### ***SENIOR POLICY ANALYST, MAYOR'S OFFICE OF EDUCATION***

The Senior Policy Analyst will work with the Deputy Mayor of Education to carry out the Mayor's education policy agenda. Compensation will be negotiated within established annual salary range commensurate with demonstrated skills and work experience. Interested individuals should send a letter of interest and résumé to **Alysha-Stein Manes** at [alysha.stein-manes@lacity.org](mailto:alysha.stein-manes@lacity.org).

#### ***PROGRAM AND POLICY DEVELOPMENT ADVISOR***

The Los Angeles Unified School District (LAUSD) is seeking a highly qualified and motivated individual with extensive knowledge and considerable experience managing the entire life cycle of large-scale school reform initiatives. The individual chosen to fill this position will be part of the innovative team that will be setting strategic vision for the District's future. For information about this opportunity go to: <http://lausdjobs.lausd.k12.ca.us/appv1/main> or [http://lausdjobs.lausd.k12.ca.us/appv1/main/pdf/ppda\\_monique.pdf](http://lausdjobs.lausd.k12.ca.us/appv1/main/pdf/ppda_monique.pdf).

### CERTIFICATED POSITIONS AVAILABLE

#### ***PRINCIPAL, ELEMENTARY***

**Nueva Vista School (6) MST 43**, 4412 Randolph Street, Bell, CA 90201

Nueva Vista is an A Basis school. For information and application procedures contact **Natividad Rozsa**, Principal Leader, at 323.357.7998. **Filing deadline is Wednesday, January 12, 2011.**

**Mar Vista School (3) MST 40**, 3330 Granville Avenue, Los Angeles, CA 90066

Mar Vista is a D Basis school. For information and application procedures contact **Luis Camarena**, Principal Leader, at 310.914.2100. **Filing deadline is Friday, January 7, 2011.**

#### ***ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES (AP, SCS)***

**Jefferson HS (5) MST 40**, 1319 East 41<sup>st</sup> Street, Los Angeles, CA 90011

Jefferson is a B Basis school. For information and application procedures contact **Jesus Angulo**, Principal Leader, at 323.224.3100. **Filing deadline is Friday, January 7, 2011.**

The following positions are available to view in their entirety by going to the AALA Website, <http://www.aalausd.com>. By clicking on "positions available" to the left of the screen, you can select School-Based and Nonschool-Based positions and click on any position to view the specific flyer.

Position	Location	Deadline	Contact
Instr. Specialist	Markham MS	Until filled	<a href="mailto:employment@partnershipla.org">employment@partnershipla.org</a>
Instr. Specialist	West Adams Prep HS	Until filled	<a href="mailto:lvasquez@mlapartnerschools.org">lvasquez@mlapartnerschools.org</a>
Asst. Prin., SCS	Sepulveda MS	01/04/11	818.252.5400

<ul style="list-style-type: none"> <li>▪ <b>CATEGORICAL PROGRAMS COORDINATOR, MST 41 (Temp. Adv.), B Basis, Local District 6</b> For information and application procedures contact <b>Theresa Lopez</b>, Administrator of Instruction, at 323.278.3900.</li> </ul>	<b>5:00 p.m. Wed., Dec. 22, 2010</b>
<ul style="list-style-type: none"> <li>▪ <b>EXECUTIVE DIRECTOR, EARLY CHILDHOOD EDUCATION, Salary: \$106,777 - \$133,156 per year, Competitive Benefits</b> For information and application procedures contact <b>Vivian Ekchian</b>, Chief Human Resources Officer, at 213.241.6131 or at 333 S. Beaudry Ave., Los Angeles, CA 90017.</li> </ul>	<b>Fri., Jan. 7, 2011</b>