

UPDATE

Week of July 7, 2008

CITRIC ACID CURES SCURVY

In the 18th and 19th centuries, the British Navy discovered that lemons and limes were excellent remedies to deal with the plague of scurvy on their ships. In other words, lemons and limes were good things.

Unfortunately, UTLA chose to attack some AALA members who had been transferred to different assignments characterizing them as “lemons” (*United Teacher*, June 13, 2008). It is most unfortunate that UTLA has chosen this scurrilous “yellow” journalistic approach of name-calling and innuendo to denigrate professional colleagues who are merely doing their job.

To the credit of the author of the article, most principals were not named. However, the use of the school name allows a reasonably informed reader to determine the targeted administrator with minimal research. In the most egregious reference, the principal is named. Can you imagine the uproar that would ensue if AALA were to publish the names of UTLA members that we felt were less than stellar. Mr. Duffy would be screaming “public reprimand” at the top of his lungs.

During the period July 1, 2007, to June 1, 2008, Human Resources statistics indicate that 526 administrators in various classifications and 4,880 K-12 teachers received some kind of District-initiated transfer. Obviously, these transfers were for a variety of reasons including promotions and new job assignments, but also included lateral transfers. None of the District-initiated transfers were for disciplinary reasons because transfers are not considered “discipline.” So, if UTLA wants to conclude that all District-initiated transfers of administrators indicate “lemons,” AALA must conclude that 4,880 teachers constitute an entire orchard of “lemons” spread throughout the District.

We might conclude that these are the teachers who refuse to follow District policy such as showing up to work on time prepared to teach quality lessons based on learning standards. Or, they might be teachers who are insubordinate when asked just to do their job according to the tenets in their own contract. And, if they are “lemons,” will UTLA ask for their demotion or dismissal because they have soured. Let’s be clear, AALA does not consider the transfer of any school employee grounds for accusations of unfitness.

AALA suggests that UTLA counsel that small percentage of their members who feel that rules and responsibilities do not apply to them. If an administrator with high standards and lofty expectations is considered the “enemy,” what does that say about the faculty in question? Calling someone a “lemon” is a cheap publicity gimmick and not a solution to a disagreement. **By the way, AALA feels that the named principal in the above referenced article is owed an apology by UTLA. AALA further understands that a number of teachers at the school in question are threatening to request transfers if the administrator is not removed. AALA says that sometimes the solution to a problem is right in front of you. HR should send a team to process the requested transfers so that true teaching and learning can begin again in the Fall.**

FOR YOUR INFORMATION -

MEMBERS ON ELIGIBILITY LISTS

INTER-OFFICE CORRESPONDENCE
Los Angeles Unified School District

TO: Roger Buschmann
Chief Human Resources Officer

DATE: June 24, 2008

FROM: Justo H. Avila *Justo*
Administrator, Personnel Services & Research Branch

SUBJECT: CHANGE IN HR PRACTICE: ELIGIBLE LISTS

In a continued effort to assure a transparent and streamlined administrator selection process, I recommend and request approval to implement a new HR practice in regard to eligible lists for certificated administrators.

The change in practice would combine an existing eligible list candidate in a specific classification into a newly established eligible list of the same classification (i.e., Principal Secondary eligible list remaining candidates to the new Principal Secondary eligible list). On a one time basis, remaining eligible list candidates would be added to the newly established list and expire in accord with the newly established list. If these candidates are not selected by the end of the new eligible list expiration date, they would be required to reapply and participate in the next examination process in order to be on a subsequent eligible list.

This change would allow candidates to remain eligible for a longer period of time without re-taking an examination. It would also save staff time currently required to re-test candidates that have recently been successful in the examination process.

This change is to be effective with any newly established eligible list dated June 2008 or thereafter.

Roger Buschmann
Approved: Roger Buschmann

6/24/08
Date

c: Dr. James Morris
Dr. Dina M. Wiley
Dale Van Mill

*Approved:
James Morris
6/24/08*

POSITIONS AVAILABLE

Minimum Qualifications: Candidates are responsible for making sure all the District requirements for administrative positions have been met. AALA is not responsible for errors in publication.

NOTE: Please do not contact AALA for information regarding administrative positions. Use the listed contact phone number, or contact LAUSD Human Resources Division at 213.241.6886 or via e-mail at http://certificated.lausd.k12.ca.us/admin_vacancies.

PRINCIPAL, ELEMENTARY

Budlong Avenue School (7) MST 42, 5940 Budlong Avenue, Los Angeles, CA 90044
Budlong is an E Basis school. For information and application procedures contact **Barbara Francois**, Director, School Support Services, at 323.242.1300. **Filing deadline is Friday, July 18, 2008.**

Wonderland Avenue School (4) MST 40, 8510 Wonderland Avenue, Los Angeles, CA 90046
Wonderland is a D Basis school. For information and application procedures contact **Maureen Diekmann**, Director, School Support Services, at 323.932.2019. **Filing deadline is 4:30 p.m., Friday, July 18, 2008.**

Albion Street School (5) MST 40, 322 S. Avenue 18, Los Angeles, CA 90031
Albion is an E Basis school. For information and application procedures contact **Lee White**, Director, School Services, at 323.224.3100. **Filing deadline is 5:00 p.m., Friday, July 25, 2008.**

ASSISTANT PRINCIPAL, ELEMENTARY

Manchester Avenue School (7) MST 37, 661 West 87th Street, Los Angeles, CA 90044
Manchester is a B Basis school. For information and application procedures contact **Francisco Gonzalez**, Director, School Support Services, at 323.242.1300. **Filing deadline is Friday, July 18, 2008.**

Weemes School (7) MST 37, 1260 West 36th Place, Los Angeles, CA 90007
Weemes is a B Basis school. For information and application procedures contact **Barbara Francois**, Director, School Support Services, at 323.242.1300. **Filing deadline is 4:30 p.m., Friday, July 18, 2008.**

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST

Westwood Charter School (3) MST 37, 2050 Selby Avenue, Los Angeles, CA 90025
Westwood is a B Basis school. For information and application procedures contact **Pamela Sasada**, Director, School Support Services, at 310.253.7100. **Filing deadline is Friday, July 25, 2008.**

Meyler Street School (8) MST 37, 1123 West 223rd Street, Torrance, CA 90502
Meyler is a B Basis school. For information and application procedures contact **Mike Romero**, Director, School Support Services, at 310.354.3400. **Filing deadline is Friday, July 18, 2008.**

Kentwood School (3) MST 37, 8401 Emerson Avenue, Los Angeles, CA 90045
Kentwood is a B Basis school. For information and application procedures contact **Amy Orringer**, Administrative Analyst, at 213.505.4097. **Filing deadline is 12:00 p.m., Friday, July 18, 2008.**

PRINCIPAL, SECONDARY

Fulton College Preparatory (2) MST 45, 7477 Kester Avenue, Van Nuys, CA 91405
Fulton is an E Basis school. For information and application procedures contact **David Gonzalez**, Director, Middle School Services, at 818.755.5300. **Filing deadline is 12:00 p.m., Monday, July 14, 2008.**

POSITIONS AVAILABLE (Continued)

PRINCIPAL, SECONDARY

Wright Middle School (3) MST 44, 6550 West 80th Street, Los Angeles, CA 90045

Wright is an E Basis school. For information and application procedures contact **Amy Orringer**, Administrative Analyst, at 213.505.4097. **Filing deadline is Friday, July 18, 2008.**

Central Los Angeles High School #9 (4) MST 45, 450 N. Grand Ave., Los Angeles, CA 90012

Central L. A. High School for the Visual and Performing Arts will open in September 2009 as an E Basis school. For information and application procedures contact **Elizabeth Kennedy**, Executive Director, HS#9, at elizabeth.kennedy@lausd.net or 323.932.2002. **Filing deadline is Thursday, July 31, 2008.**

ASSISTANT PRINCIPAL, SECONDARY

Cleveland High School (1) MST 40, 8140 Vanalden Avenue, Reseda, CA 91335

Cleveland is a B Basis school. For information and application procedures contact **Kathy Rattay**, Director, Secondary School Services, at 818.654.3670. **Filing deadline is Monday, July 14, 2008.**

Porter Middle School (1) MST 39, 15960 Kingsbury Street, Granada Hills, CA 91344

Porter is a B Basis school. For information and application procedures contact **Chris Acosta** or **Lynda Schwarz**, Directors, Middle School Services, at 818.654.3600. **Filing deadline is Monday, July 14, 2008.**

Sepulveda Middle School (1) MST 39, 15330 Plummer Street, North Hills, CA 91343

Sepulveda is a B Basis school. For information and application procedures contact **Chris Acosta** or **Lynda Schwarz**, Directors, Middle School Services, at 818.654.3600. **Filing deadline is Monday, July 14, 2008.**

West Hollywood Community Day School (4) MST 38, 1049 N. Fairfax Ave., Los Angeles, CA 90046

West Hollywood CDS is an A Basis, continuous enrollment school. For information and application procedures contact **Janice Davis**, Director, High School Programs, at 213.241.6895. **Filing deadline is Friday, July 18, 2008.**

Caroldale Learning Community (8) MST 37, 22424 Caroldale Avenue, Carson, CA 90745

Caroldale is a B Basis school. For information and application procedures contact **Valerie Moses**, Director, School Services, at 310.354.3400. **Filing deadline is Friday, July 25, 2008.**

Birmingham High School (1) MST 40, 17000 Haynes St., Van Nuys, CA 91406 – **2 POSITIONS**

Birmingham is a B Basis school. Please see Position Flyer for specific Desirable Qualifications for each position. For information and application procedures contact **Kathy Rattay**, Director, High School Services, at 818.654.3673. **Filing deadline is Monday, July 21, 2008, for 1 position and Friday, July 25, 2008, for the other.**

Westchester High School (3) MST 40, 7400 W. Manchester Avenue, Los Angeles, CA 90045

Westchester is a B Basis school. For information and application procedures contact **Amy Orringer**, Administrative Analyst, at 213.505.4097. **Filing deadline is Monday, July 21, 2008.**

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES (SCS)

Holmes Middle School (1) MST 39, 9351 Paso Robles Avenue, Northridge, CA 91325

Holmes is a B Basis school. For information and application procedures contact **Chris Acosta** or **Lynda Schwarz**, Directors, Middle School Services, at 818.654.3600. **Filing deadline is Monday, July 14, 2008.**

City of Angels School (4) MST 37, 1449 South San Pedro Street, Los Angeles, CA 90015

City of Angels is a K-12 Independent Study, A Basis school. For information and application procedures contact **Janice Davis**, Director, High School Programs, at 213.241.6895. **Filing deadline is Thursday, July 24, 2008.**

POSITIONS AVAILABLE (Continued)

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES (SCS)

Westchester High School (3) MST 40, 7400 W. Manchester Avenue, Los Angeles, CA 90045

Westchester is a B Basis school. For information and application procedures contact **Amy Orringer**, Administrative Analyst, at 213.505.4097. **Filing deadline is Monday, July 21, 2008.**

Mann Middle School (3) MST 39, 7001 S. St. Andrews Place, Los Angeles, CA 90047

Mann is an A Basis school. For information and application procedures contact **Kavin Dotson**, Director, Middle School Services, at 310.253.7156. **Filing deadline is Friday, July 18, 2008.**

Palms Middle School (3) MST 39, 10860 Woodbine Street, Los Angeles, CA 90034.

Palms is a B Basis school. For information and application procedures contact **Kavin Dotson**, Director, Middle School Services, at 310.253.7156. **Filing deadline is Friday, July 18, 2008.**

Johnnie Cochran Jr. Middle School (3) MST 39, 4066 W. 17th Street, Los Angeles, CA 90019

Cochran is a B Basis school. For information and application procedures contact **Kavin Dotson**, Director, Middle School Services, at 310.253.7156. **Filing deadline is Friday, July 25, 2008.**

Revere Charter Middle School (3) MST 39, 1450 Allenford Avenue, Los Angeles, CA 90049

Revere is a B Basis school. For information and application procedures contact **Kavin Dotson**, Director, Middle School Services, at 310.253.7156. **Filing deadline is Friday, July 18, 2008.**

PRINCIPAL, SPECIAL EDUCATION

Sellery Special Education Center (8) MST 41, 15805 S. Budlong Avenue, Gardena, CA 90247

Sellery is an E Basis school. For information and application procedures contact **Hector DuBon**, Director, School Services, at 310.354.2400. **Filing deadline is Friday, July 18, 2008.**

EXTENDED/REQUIRED LEARNING ACADEMY ADMINISTRATOR (MST 40, B Basis)

Local District 5, 2151 North Soto Street, Los Angeles, CA 90032 323.224.3173

For Jefferson High School. Responsibilities include assisting the principal and the Beyond the Bell Branch in the operation and administration of the Extended/Required Learning Academy, the Supplemental Educational Services, and all other academic intervention programs. Requires 5 years of successful full-time public school certificated service, with 3 years as a classroom teacher in a K-12 program, and 1 year of verifiable leadership experience, such as coordinator, instructional coach, dean, etc. For information and application procedures contact **Myra Fullerton**, Director, Secondary School Services. **Filing deadline is 12:00 p.m., Friday, July 18, 2008.**

Local District 6, MST 39, A Basis, 5800 Eastern Avenue, 5th Floor, Commerce, CA 90040 323.278.3954

For Elizabeth Learning Center. Responsibilities include assisting the principal and the Beyond the Bell Branch in the operation and administration of the Extended/Required Learning Academy, the Supplemental Educational Services, and all other academic intervention programs. Requires 5 years of successful full-time public school certificated service, with 3 years as a classroom teacher in a K-12 program, and 1 year of verifiable leadership experience, such as coordinator, instructional coach, dean, etc. For information and application procedures contact **Robert Hinojosa**, Director, Secondary School Services. **Filing deadline is 12:00 p.m., Friday, July 25, 2008.**

SPECIALIST, ENGLISH LEARNER (EL) (MST 38, A Basis)

Local District 4, 4201 Wilshire Blvd., Suite 204, Los Angeles, CA 90010 323.932.2281

Responsibilities include supporting instructional areas to provide coordinated approach to curriculum and instruction for English Learners. Requires 5 years of successful full-time public school certificated experience. For information and application procedures contact **Maria Pacheco**. **Filing deadline is 4:00 p.m., Friday, July 25, 2008.**

POSITIONS AVAILABLE (Continued)

SPECIALIST, PSYCH. SERVICES, GIFTED/TALENTED PROGRAMS (MST 38, A Basis)

Spec. Funded Progs. Div., 333 S. Beaudry Ave., 16th Fl., Los Angeles, CA 90017 213.241.6500
 Responsibilities include serving as staff coordinator of identification procedures in Gifted/Talented Programs, providing technical assistance in matters relating to referral, assessment, and identification of students. Requires 5 years of successful full-time public school certificated service and California School Psychologist Credential or credential authorizing service as a school psychologist. For information and application procedures contact **LaRoyce Bell**, District Coordinator. **Filing deadline is Friday, July 18, 2008.**

PERSONNEL FIELD SPECIALIST (MST 38, A Basis)

Human Resources Division, 333 S. Beaudry Ave., 15th Fl., Los Angeles, CA 90017 213.241.5103
 Responsibilities include advising teachers and administrators and other District staff regarding various personnel issues related to employment. Requires 5 years of successful full-time public school certificated experience. For information and application procedures contact **Phyllis Klein**, Director, Certificated Placement and Assignments. **Filing deadline is 5:00 p.m., Monday, July 21, 2008.**

SPECIALIST, ELEMENTARY LANGUAGE ARTS (MST 38, A Basis) – 3 Positions

Instructional Services, 333 S. Beaudry Ave., 25th Fl., Los Angeles, CA 90017 213.241.6444
For Local District 3; Local District 5; Local District 6. Responsibilities include assisting in the administration of the District Elementary Literacy Plan. Requires 5 years of successful full-time public school certificated elementary experience. For information and application procedures contact **Carol Fujita**, Director, District Reading Programs. **Filing deadline is Friday, July 18, 2008.**

ASST. DIR., CERT. CREDENTIALS & CONTRACT SERVICES (Temp. Adv., MST 40, A Basis)

Human Resources Division, 333 S. Beaudry Ave., 15th Fl., Los Angeles, CA 90017 213.241.4669
 Responsibilities include supporting the management and direction of Certificated Credentials and Contract Services, the NCLB Teacher Quality Unit and the Master Plan Verification Unit. Requires 8 years of successful full-time certificated service, with 2 years in a management position. For information and application procedures contact **Derek Ramage**, Coordinator, Certificated Credentials and Contract Services. **Filing deadline is 5:00 p.m., Friday, July 25, 2008.**

COORDINATOR, PLAN WRITING (MST 40, B Basis)

Spec. Funded Progs. Div., 333 S. Beaudry Ave., 16th Fl., Los Angeles, CA 90017 213.241.6990
 Responsibilities include planning the design and implementation of procedures for categorical plan-writing in accordance with federal and state regulations and District policies. Requires 8 years of successful full-time certificated service in LAUSD, with 2 years as an administrator. For information and application procedures contact **Debbie Ernst**, Compliance and Technical Support Branch. **Filing deadline is Friday, July 25, 2008.**

PREVIOUSLY ANNOUNCED POSITIONS STILL AVAILABLE

Position	Location	Deadline	Contact
Asst. Prin., EIS	Dearborn Street School	07/21/08	818.654.3604
Asst. Prin., SCS	Dana Middle School	07/14/08	310.354.3400
Asst. Prin., SCS	Nightingale Middle School	07/14/08	323.224.3173
Asst. Prin., Secondary	Monroe High School	07/14/08	818.654.3672

RETIREMENT CELEBRATION

Name	Date/Time	Location	Contact
Maureen Jensen	Sunday, July 20, 2008 11:00 – 3:00 p.m.	Rolling Hills Country Club 27000 Palos Verdes Dr. East Rolling Hills Estates	Angela DiMascio 818.346.3540 Ext. 221

IN MEMORIAM

WILLIAM "BILL" LYLE – Former Principal of El Dorado, Pacoima, Vaughn Street, and Van Gogh schools. He retired in June 1982, and passed away on June 6, 2008, at the age of 90. Bill will be remembered at a gathering of family and friends at Fort Rosecrans Cemetery, San Diego, CA, at 10:00 a.m. on August 11, 2008.

RONALD "RON" FERRIER – Former Principal of Lanai Road, Hooper Avenue, and Griffith-Joyner schools. He retired March 1, 1999, and passed away on June 30, 2008.

JOHN GIOVANNONI – Memorial services will be held on Monday, July 21, 2008, at St. Anastasia Catholic Church, 7390 W. Manchester Ave., Los Angeles. In lieu of flowers, donations may be made in John's name to INTREPID FALLEN HEROES FUND, ATTN: Contributions, One Intrepid Square, West 46th St. and 12th Avenue, New York, NY 10036 or www.fallenheroesfund.org.

ON-LINE TIER TWO PROGRAM NOW AVAILABLE

For Your Information-

A number of members have inquired about the availability of Tier Two Administrative Credential programs in the immediate Los Angeles area. We have recently been informed of an on-line program offered through UC Irvine Extension.

This program consists of two courses each at reasonable cost (\$285). Everything is conducted on-line. After the courses are completed, there is a small amount of paperwork to complete the process (copies of Tier I credential and CBEST card, verification letter, transcripts, and a credential application). The website is http://unex.uci.edu/certificates/education/admin_services2/ where all the information may be found.

We hope you will find this information of some interest.

CONGRATULATIONS: Lillian Walker

The Eastside Association for Gifted Children recently presented the Outstanding Service Award to **Lillian Walker**, Specialist in Local District 5 for her "Valuable Service, Contributions, and Expertise to the Students, Parents and Teachers of GATE Programs within the Los Angeles Unified School District."

CALIFORNIA PRESCHOOL MISSES THOSE WHO NEED IT MOST

In a report by the RAND California Preschool Study, researchers estimate that only 15 percent of those who would benefit most are in high-quality programs that prepare them for success in K-12, reports the Associated Press in *The San Francisco Chronicle*. "We can't close the achievement gap unless we close the preparedness gap before kindergarten," said **Debra Watkins**, founder of the California Alliance of African American Educators. "As a former high school teacher of nearly 30 years, I certainly see what happens (to students who) do not have high-quality preschool by the time they reach high school, where we have a dropout problem." Researchers found that just under half of 3- and 4-year-olds in economically disadvantaged families are in preschool programs of any quality, compared to 70 percent of children whose families are better off. The study also found that parental education played a role: 45 percent of children whose mothers didn't finish high school were enrolled in preschools, compared to 80 percent enrollment for children whose mothers have a graduate or professional degree. Access was also found to be an issue for black, Hispanic and low-income parents, who reported the most difficulty finding the care they wanted, the report said.

<http://www.sfgate.com/cgi-bin/article.cgi?f=/n/a/2008/06/18/state/n000235D40.DTL&type=newsbayarea>

GOOD NEWS FOR A CHANGE!!!!!!!

FOR YOUR INFORMATION -

GI BILL - just signed into law!!!!!!

The bill provides \$63 billion over 10 years for increased college aid for military service members and veterans who served after Sept. 11, 2001. The value of the benefit is more than doubled from \$40,000 to \$90,000, enough to cover a full four-year college education in most cases.

The new benefit would provide full in-state tuition and fees for enrollment in a public college, a monthly housing stipend, and \$1,000 per year for books and supplies. People who serve three years would receive the full benefit; those with shorter enlistments would receive between 40 percent and 90 percent of the benefit. The benefits could be transferred to a service member's spouse or children.